

PERSON SPECIFICATION

Job Title : Nursing Associate

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | | |  |  |  | |
|  | ESSENTIAL | DESIRABLE | | | | METHOD OF ASSESSMENT | |
| QUALIFICATIONS | * Registered Nursing Associate on the NMC Register with a Foundation Degree * GCSEs Grade C or above in Maths and English Language / New GCSE Grade 4-9 in Maths and English Language OR Functional Skills Level 2 in Maths and English or Equivalent (not entry level 2) |  | | | | Application Form  Interview  References  Certificates | |
| EXPERIENCE | * Experience of working in teams under appropriate supervision as part of a multi-disciplinary team * Insight into how to evaluate own strengths and development needs, seeking advice where appropriate * Experience of providing and receiving complex, sensitive information |  | | | | Application Form  Interview  References  Certificates | |
| SKILLS | * bility to take part in reflective practice and clinical supervision activities * Ability to organise and prioritise own delegated workload * Ability to deal with non- routine and unpredictable nature of workload and individual patient contact * Ability to communicate effectively (written, verbal and non verbal communication) with patients/relatives and carers and all members of the multi-disciplinary team. * Ability to develop effective and appropriate relationships with people, their families, carers and colleagues * Ability to support, supervise, assess and act as a role model to nursing associate students, other learners and health care support workers as required within the clinical setting. * Have effective time management skills and the ability to prioritise * Maintain high standards of quality in corporate and clinical record keeping ensuring information is always recorded accurately, appropriately and kept up to date |  | | | | Application Form  Interview  References | |
| *KNOWLEDGE* | * Experience of working in teams under appropriate supervision as part of a multi-disciplinary team * Insight into how to evaluate own strengths and development needs, seeking advice where appropriate * Experience of providing and receiving complex, sensitive information | • Experience of the speciality area | | | | Application Form  Interview  References | |
| **Attributes** | * Positive approach to work * Capacity to work with colleagues at all levels * Open minded, treats colleagues and the general public with dignity and respect * Compassionate and caring |  | | | |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Date Prepared:** |  |  |  |
| **Prepared By:** |  |  |  |