

**PERSON SPECIFICATION**  
**CARDIFF AND VALE UNIVERSITY HEALTH BOARD**

<b>Job Title:</b>	Clinical Nurse Specialist	<b>Department:</b>	All Departments
<b>Band:</b>	Band 6	<b>Clinical Board:</b>	All Clinical Boards
<b>Base:</b>	All Locations		

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>QUALIFICATIONS</b>	<p>First level nurse registration</p> <p>Degree supplemented by diploma level specialist training and short courses</p> <p>Evidence of ongoing CPD</p>	<p>Independent prescribing Teaching and assessing in clinical practice/Teaching qualification</p>	<p>Application Form</p> <p>Certificate Check</p> <p>Registration Card – Nurse/AHP</p>
<b>EXPERIENCE</b>	<p>Demonstrable experience in relevant speciality</p> <p>Significant post registration experience</p>	<p>Experience of managing own caseload in relevant speciality</p>	<p>Application Form</p> <p>Interview</p> <p>References</p>

<b>SKILLS</b>	<p>Evidence of excellent communication skills(verbal and written)</p> <p>Demonstrate sound IT skills Evidence of managing self-development</p> <p>Evidence of ability to work independently</p> <p>Demonstrate ability to influence within and outside of service, across multi / inter disciplinary groups.</p>	<p>Ability to speak Welsh</p> <p>Involvement in audit and research</p> <p>Evidence of presenting work within and outside the organisation</p>	<p>Application Form</p> <p>Interview</p> <p>References</p>
<b>SPECIAL KNOWLEDGE</b>	<p>Evidence of specific knowledge and skills in speciality</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>
<b>PERSONAL QUALITIES</b> <i>(Demonstrable)</i>	<p>Evidence of ability to motivate, influence change, support staff and evaluate services</p> <p>Evidence of professional and personal development</p>	<p>Ability to work flexibly to meet the needs of the service</p>	<p>Application Form</p> <p>Interview</p> <p>References</p>
<b>OTHER</b> <i>(Please Specify)</i>			<p>Interview Document</p> <p>Check*</p>