

## **JOB DESCRIPTION**

**TITLE:** Senior CAMHS Practitioner

**SALARY:** Band 6

**RESPONSIBLE TO:** Team Leader CAMHS

**ACCOUNTABLE TO:** Service Manager CAMHS

**BASE:** Whitegate Drive Health Centre

### **JOB SUMMARY**

To work within a multidisciplinary team offering full comprehensive assessments and interventions in a range of settings, and evaluate the mental health care to children, young people and their families in line with local and national guidelines.

To provide regular and on-going consultation, joint work, training and advice to other agency staff in relation to child and adolescent mental health to ensure the best outcomes for children and young people.

### **DUTIES AND RESPONSIBILITIES**

#### **CLINICAL**

- To provide full clinical assessments of children, young people and their families referred to CAMHS in a variety of setting and situations including the ward duty rota. You may be required to work weekends and evenings.
- To manage a clinical caseload, comprising of assessments and ongoing direct therapeutic interventions to children, young people and their parents/ carers. This will include regular liaison and collaborative working with other agencies i.e. social services and education.

- To regularly discuss clinical issues and concerns with the CAMHS Team Leader, Consultant Child and Adolescent Psychiatrist and colleagues regarding on going therapeutic work.
- To work closely with other agency staff and provide regular professional consultation, training and advice in order to identify and address the mental health needs of children and young people as early as possible.
- To understand and work within Child Protection protocols and guidelines.
- To regularly raise awareness and promote the mental health and wellbeing of children and young people within the wider community.
- To collaborate with a range of other agencies e.g. Social Services Education, private and voluntary sector to promote a network of services providing help and support to children, young people, parents and their carers.
- To participate in and provided training and supervision to other team members.
- To maintain a high standard of record keeping and reports.
- Participate in clinical governance programs within CAMHS.
- To evaluate the effectiveness of therapeutic interventions e.g. individual work, family work, group work whilst responding to the changing needs of the clients and the service.
- To attend and participate in regular clinical and managerial supervision within the multidisciplinary team.
- To attend team meetings on a regular bases.
- To support students and other trainees on placement with the service.
- To work in the context of an equal opportunities framework and to promote equality in all areas of work.

## **PROFESSIONAL**

- Fully participate in the appraisals and personal development review process.
- Maintain and develop own professional skills and knowledge. Undertake all mandatory training and continuing professional development to ensure professional knowledge is current and complies with national guidelines and Trust policy.
- Always maintain appropriate professional appearance.
- Ensure Professional Registration is current.



## **MANAGERIAL**

- To ensure agreed assessments and therapeutic work is undertaken within national and local target times.
- To undertake PDR meetings with junior staff.
- To provide caseload management/supervision to junior staff
- To provide mentorship as appropriate and support students while on placement with the service.
- To maintain and provide accurate statistical information/data.
- To engage in the modernization of the service by contributing to and participating in service development planning meetings, and the implementation of agreed protocols and procedures

## **GENERAL**

The above list of duties and responsibilities is not intended to be fully comprehensive and may be amended to take account of changing circumstances or requirements following consultation with the post holder.


Where necessary relevant training in the operation of new or unfamiliar equipment, software or procedures will be provided or arranged.

## **CONFIDENTIALITY**

In the course of your duties you may have access to confidential information about patents, staff or health service business. On no account must such information be divulged to anyone who is not authorized to receive it. Confidentiality of information must be always preserved whether at or away from work. The Trust has in place a 'Whistleblowers Policy' for staff wishing to express concerns.

## **DATA PROTECTION ACT 1998**

Carry out any requirements within the duties applicable to the Data Protection Act, 1998.



## **HEALTH AND SAFETY AT WORK**

Observe all responsibilities and carry out all duties, whether general to all employees or specific to the post, relating to health and safety in accordance with the Trust and Departmental Safety Policies and any statutory requirements.

## **CLINICAL & CORPORATE GOVERNANCE/QUALITY ASSURANCE**

All employees are expected to comply with the clinical and corporate governance arrangements of the Trust. Every employee is personally responsible for the quality of work, and the standard of care, which they individually provide. It is their duty to seek to attain the highest standards achievable both individually and collectively within their knowledge, skills and resources available to them in furtherance of the Trust's philosophy of pursuing quality in all its services.


The Trust manages all research in accordance with the requirements of the Research Governance Framework. As an employee of the Trust you must comply with all reporting, systems and duties of action put in place by the Trust to deliver research governance.

Any employee wishing to undertake research with the Trust must obtain both manager and Trust approval prior to commencement of any research.

## **OUTSIDE EMPLOYMENT/OUTSIDE INTERESTS**

If you have other work or outside interests, this must not conflict with your duties and responsibilities or your attendance for work as an employee of this Trust.

It is a condition of appointment that you must inform your manager before taking up post of any private practice, work for outside agencies or other employers, other work for this Trust (including bank work), voluntary work or outside interest you have or propose to have. This is to ensure there is no question of it creating a 'conflict of interest' with your NHS duties. You must also therefore seek your manager's approval before taking on any such other work or outside interest at any time after entering the Trust's employment.



## **WORKING TIME DIRECTIVE**

You are required to comply with the Regulations governing Working Time and to any locally agreed arrangements.

## **CLINICAL NEGLIGENCE (clinical post holders only)**

NHS Indemnity will cover that part of your work, which results from your contract of employment. Aspects, which are not covered, will be explained to you at induction and you are advised to make other arrangements to protect yourself in respect of work deemed to be outside of your contract.

## **HARASSMENT AND BULLYING**

The Trust condemns all forms of harassment and bullying and is actively seeking to promote a workplace where employees are treated with dignity, respect and without bias.

## **EQUAL OPPORTUNITIES**

The Trust actively promotes equality of opportunity for all its employees. (In all the foregoing text any reference to one gender whether direct or implied equally includes the opposite gender unless specifically stated to be otherwise.)

## **FIRE TRAINING**


Each member of the Trust's staff has a statutory obligation to attend a Fire Lecture each year. It is the responsibility of each member of staff to ensure that they comply with this legal requirement.

## **NO SMOKING POLICY**

The Trust has adopted a policy which aims to ensure that all its premises are smoke free.

## **INFECTION PREVENTION AND CONTROL**

Infection prevention and control is the responsibility of all Trust staff. All duties relating to the post must be carried out in accordance with the Trust hand hygiene and infection control policies and procedures.



**DISCLOSURE/CRIMINAL RECORD (CRB)**

This post will be subject to an enhanced disclosure under the DBS.

