

Person Specification

Post: Senior Mental Health Liaison Practitioner - Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> Professional registration in health or social care with up to date accreditation / CPD – RMN, Dip SW, BSc Occupational Therapy or equivalent. Short course(s) and experience to post graduate diploma level. 	<ul style="list-style-type: none"> Educated to degree level Accredited skills based training Training related to management skills, teaching, staff development and supervision Non-medical prescriber AMHP 	<ul style="list-style-type: none"> Application Form Certificate(s) Interview
Experience	<ul style="list-style-type: none"> Proven experience across a range of acute mental health services in any specialism <ul style="list-style-type: none"> CYP Adults Older adults Demonstrate a working experience of a range of assessment tools for a range of mental health conditions Previous experience of working effectively with other disciplines 	<ul style="list-style-type: none"> Experience of working within liaison services Experience of working across multiple age ranges <ul style="list-style-type: none"> CYP Adults Older adults Experience in identifying and management of delirium Experience of supporting individuals who misuse alcohol or drugs Experience of delivering training / teaching to other professionals Experience of service development / managing change 	<ul style="list-style-type: none"> Application Form Interview
Knowledge	<ul style="list-style-type: none"> Sound knowledge of evidence based contemporary mental health practice Sound knowledge base of 	<ul style="list-style-type: none"> Have knowledge of the range of services available for individuals locally. Awareness of a range evidence based 	<ul style="list-style-type: none"> Application Form Interview

	<p>holistic risk assessment and management.</p> <ul style="list-style-type: none"> • Good understanding of the impact of physical and mental health co-morbidities. • Sound working knowledge of Mental Health Act and Mental Capacity Act Legislation and DOLS. 	<p>interventions</p> <ul style="list-style-type: none"> • Awareness of the value of research / audit and quality improvement 	
Skills and Abilities	<ul style="list-style-type: none"> • Skills in Assessment / Care Management and planning • Ability and skills to undertake comprehensive risk assessment and formulation of risk management plans including supporting patients who self harm or are in a neglectful state. • Ability to undertake Bio / Psychosocial assessments across a range of patient groups and age profiles • Ability to formulate clear discharge plans across a range of patient groups and age profiles • Excellent verbal and written communication skills with a wide range of people including patients carers and other professionals • Ability to work autonomously, prioritise and manage own workload • Good organisational, problem solving and time management skills and an ability to work under pressure • Ability to supervise staff, set standards, monitor performance and promote staff development 	<ul style="list-style-type: none"> • Leadership skills / abilities • Ability to use IT systems across PCFT 	<ul style="list-style-type: none"> • Application Form • Interview

	<ul style="list-style-type: none"> • Have IT literacy skills • Possess a positive attitude to change and commitment to service development • Be able to work as an effective member of the multidisciplinary team 		
Work Related Circumstances	<ul style="list-style-type: none"> • Be able to work a range of shifts over a 24 hour, 7 day period on a rotational basis • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		<ul style="list-style-type: none"> • Application Form • Interview

Drawn up by: Ruth Parton

Date: August 2018