

**PERSON SPECIFICATION  
STAFF NURSE – BAND 5**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEASURED BY</b>
<b>ATTAINMENTS</b>	<b>Registered 1st Level or equivalent as verified by NMC</b>	To have knowledge of current research applicable to the post's specialist area.	All via application form/interview/ references
<b>GENERAL INTELLIGENCE</b>	Able to take on board new ideas, skills and knowledge. Ability to problem solve. Be numerate.		Application form/ interview/ references
<b>SPECIAL APTITUDES</b>	Able to manage the care for a group of people and prioritise workload with minimal supervision. Be proficient at calculating drug doses, Able to write basic reports. Able to train less qualified staff/learners. Moving and handling, customer awareness, computer/keyboard skills.	Able to present reasoned discussion.  Evidence of continuous development.	All via interview and references
<b>DISPOSITION</b>	Be able to work in a team. Be supportive of team members. Able to communicate effectively to patients, visitors and colleagues. Able to listen actively. Able to reflect on one's own work. Have effective interpersonal skills. Be enthusiastic, conscientious and sympathetic.	Be able to work with minimal supervision within the job description.  To be able to work under pressure.	Application form, interview, references
<b>CIRCUMSTANCES</b>	Be able to fulfill various shift patterns on the ward, inc. weekends and nights. Able to adopt to change. Proven ability to keep information confidential.		All via interview and references

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