

Job Description

Job Title: Registered Nurse	Grade: 5	Post No:
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Accountable to: Clinical Director, Child Health
Responsible to: Children's unit sister
Key Relationships with:- Patients and Visitors, inter-disciplinary team, other departments (ie. Accident & Emergency, Neonatal Unit), Outside Agencies

Principal objectives:

- To provide high quality, individualised nursing care to patients and their parents/carers through working as an effective member of the inter-disciplinary team.
- To develop clinical and managerial skills by taking charge of the ward in the absence of the Ward Manager or her deputy.
- To contribute to the supervision, assessment and education/development of ward staff and students.
- To contribute to the continuing development of nursing practice through research and audit.

Managing the delivery of care

- Organises, prioritises and manages the care for a defined group of patients.
- Acts as a Named Nurse for a defined group of patients.
- Co-ordinates and manages the ward using appropriate resources as required in the absence of the Ward Manager or her deputy.
- Undertakes tasks as delegated by the Ward Manager e.g. completes off-duty rota, monitoring and ordering of stock and non-stock items and pharmacy.
- Understand the Trust Complaints Policy and liaises with a more senior nurse or PALS team as appropriate.
- Undertakes bleep holder responsibilities in the absence of a more senior nurse.
- Responsible for some administrative tasks in the absence of the Ward Clerk.

Clinical Practice

- Ensures safe, effective and holistic patient care is delivered by working within the department philosophy of family centred care and Trust-Wide and Directorate Clinical Guidelines and Protocols.
- Assesses, plans, implements and evaluates individual programmes of care in partnership with patients and their parents/carers.
- Assists patients to fulfil activities of daily living in partnership with parents/carers.
- Communicates effectively with patients, parents/carers and the inter-disciplinary team.
- Accurately observes patient's condition, records and interprets clinical observations and initiates appropriate action/interventions.
- Maintains accurate patient records and collects relevant data as required, respecting confidentiality of patient information at all times.
- Administers drugs and treatments as prescribed with safety and accuracy within the Trust wide Medicines Administration Policy for Healthcare Professionals (2017)
- Is knowledgeable and works within the Trust's Safeguarding Children Policy (2017).
- To be responsible for the quality of data recorded. The data should be accurate, legible (if hand written), recorded in a timely manner, kept up to date and appropriately filed".
- Promotes the delivery of high quality healthcare and good practice through Clinical Governance, focusing on:
 1. Quality improvement initiatives;
 2. Identifying and managing risk;
 3. Continuing professional development;
 4. Undertaking clinical audit;
 5. Good record keeping;
 6. The local implementation of national guidelines (e.g. The Laming Report and The Children's National Service Framework);
 7. Clinical effectiveness
- Participates in patient/parent/carer education, health promotion and prevention of illness.
- Safely uses and maintains clinical equipment after receiving relevant training.
- Initiates and co-ordinates effective discharge planning.
- Develops own role within professional guidelines and accountability e.g. undertakes venepuncture and cannulation.
- Demonstrates flexibility by working in other ward areas as required.

Educator

- Teaches, assesses and supervises junior staff, Nursery Nurses and students as required.
- Acts as a Preceptor/Mentor to new staff/students.
- Participates in and contributes to Directorate teaching programmes.
- Participates in research and audit as required and applies research findings to nursing practice.
- Undertakes link role for ward/department as requested and advises and disseminates information to members of the nursing team.

Personal/Professional Management

- Is accountable for own actions through the NMC Code of Professional Conduct (June 2015) and other NMC Guidelines as published.
- Responsible for attending mandatory training sessions as required, maintaining life long learning and professional profile and fulfils revalidation requirements.

Person Specification

Job Title: Registered Nurse - Paediatrics

Band: 5

Post No:

Criteria	Essential	Desirable	Measure (e.g. Application form/CV/interview)
Experience	<ul style="list-style-type: none"> Experience in an acute setting 	<ul style="list-style-type: none"> Enhanced role e.g. venepuncture, cannulation and ordering of investigations Proven post registration experience Experience in Acute Paediatrics 	<ul style="list-style-type: none"> Application Form/CV/ Interview
Qualifications	<ul style="list-style-type: none"> Registered Nurse Evidence of continuing professional development through portfolio 	<ul style="list-style-type: none"> Preparation for mentorship or equivalent Other relevant enhanced nursing qualifications RSCN 	<ul style="list-style-type: none"> Application Form/CV/ Interview
Knowledge	<ul style="list-style-type: none"> Good knowledge and understanding of legislation relevant to children and young people Good knowledge and understanding of evidence based practice, clinical effectiveness and clinical governance Good knowledge of current issues within health and nursing Understand the NMC Code of Professional Conduct and other relevant document 	<ul style="list-style-type: none"> Experience of undertaking research and audit Computer skills 	<ul style="list-style-type: none"> Application Form/CV/ Interview
Personal Skills	<ul style="list-style-type: none"> Ability to work on own initiative as an effective team member. Good interpersonal skills with the ability to prioritise workload. Ability to stay calm under pressure. Good interpersonal skills, both written and verbal. Adaptable and flexible. Assertive. Motivated and enthusiastic. 		<ul style="list-style-type: none"> Application Form/CV/ Interview