

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

Job/Position Title:	NURSE ASSOCIATE
Department/Location:	LATTON BUSH
Grade/Band:	4

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
Education/Qualifications <ul style="list-style-type: none">Educated to GCSE Level 2 or equivalentMinimum of three years' experience working as a HCA/Support Worker in an acute/community healthcare settingNurse Associate qualificationsEvidence of ongoing personal development (CPD)	<div>✓</div> <div>✓</div> <div>✓</div>	<div>✓</div>	AF/IN/AS
Knowledge <ul style="list-style-type: none">Literate in IT/Computer SkillsAbility to assess, plan, implement and evaluate care	<div>✓</div> <div>✓</div>		AF/IN/AS

WE CARE. WE LEARN. WE EMPOWER.

<ul style="list-style-type: none"> • Good oral communication skills based on fluency on the English language 	✓		
Skills/Experience <ul style="list-style-type: none"> • Ability to work without direct supervision • Knowledge of health promotion approach • Awareness and understanding of confidentiality 	✓ ✓	✓	AF/IN/AS
Personal Qualities <ul style="list-style-type: none"> • Excellent interpersonal and organisational skills • Time management skills • Ability to manage and work as a team member 	✓ ✓ ✓		AF/IN/AS
Additional Qualities <ul style="list-style-type: none"> • Knowledge of Clinical Governance • Participate in Clinical Audits • Able to work autonomously as well as part of a team 	✓	✓ ✓	AF/IN/AS

WE CARE. WE LEARN. WE EMPOWER.

Corporate			AF/IN/AS
<ul style="list-style-type: none"> • Full UK Drivers Licence 	✓		
<ul style="list-style-type: none"> • Car owner 	✓		
<ul style="list-style-type: none"> • Participate in Clinical Supervision and appraisal process 	✓		
<ul style="list-style-type: none"> • Ability to Travel across Trust sites as required 	✓		

WE CARE. WE LEARN. WE EMPOWER.