

Job Title: Advanced Nurse Practitioner Sarcoma Service Grade: 8a

	Essential Criteria	Desirable criteria	How Tested
EDUCATION/ QUALIFICATIONS	<ul style="list-style-type: none"> • First level registered Nurse • Bachelor's Degree in nursing, health or management related studies. • Masters level qualification (or in progress). • Advanced assessment skills course. • Independent Prescribing course • Advanced communications and psychological support training. 	<ul style="list-style-type: none"> • Leadership course • Project management qualification 	AF / I
KNOWLEDGE AND UNDERSTANDING	<p>Knowledge of cancer treatment modalities Knowledge of cancer pathways Knowledge of national Cancer Standards</p> <ul style="list-style-type: none"> • Robust understanding of all aspects of Clinical Governance including previous experience of quality issues, audit and risk management. • Knowledge of NHS and local legislation and strategic developments 	<p>Understanding of Cancer targets and FDS standards. Understanding of Cancer disease processes and management.</p>	AF / I
EXPERIENCE	<p>Experience in surgical speciality Experienced independent practitioner. Experience of 3 years minimum in a CNS post. Experience cancer nurse</p>	<p>Experience in Sarcoma Some experience in procedures or biopsies</p>	
SKILLS/ ABILITIES	<p>Expert knowledge and skills of clinical examination and history taking and taking consent.</p> <p>Expert knowledge and skills in identifying potential and actual oncology emergencies relevant to specialist area, and implementing an immediate care and treatment plan.</p> <p>Expert skill in undertaking advanced nursing assessment, including physical assessment.</p> <p>Ability to lead within the nursing profession and multi-professional working, within an organisation and across organisation boundaries.</p>	<p>Able to chair, co-ordinate and facilitate meetings.</p>	AF / I

	<p>Able to identify and implement systems to promote their contribution and demonstrate the impact of advanced level nursing to the healthcare team and the wider health and social care sector.</p> <p>Advanced communication and interpersonal skills; proven listening/counselling skills.</p> <p>Evidence of managing clinical services, service innovation and up-to-date knowledge of nursing policy and strategy, together with successful change management experience and a proven track record in launching new initiatives</p> <p>Ability to manage change and contain conflict ensuring resolution with positive outcomes, with use of negotiation skills.</p> <p>Proven ability to work under pressure both professionally and managerially.</p> <p>Proven ability to concentrate and maintain high degree of accuracy.</p> <p>Proven ability to emotionally support other staff.</p> <p>High level of work organisation, self-motivation, drive for performance and improvement, and flexibility in approach and attitude.</p> <p>Proven ability to cope with distressing situations and challenging behaviours. Evidence of being able to respond to emergencies.</p> <p>Strong sense of commitment to openness, honesty and integrity in undertaking the role.</p>		
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