

PERSON SPECIFICATION

Job title: Health Protection Unit Lead Grade: Band 6 AFC

Nurse/Occupational Therapist

Directorate: Forensic, Rehab and Specialist Base: Hours: up to 37.5

Services

Area	Essential	Desirable
Attainment/ Qualifications	 Registered Health Professional Degree level or equivalent in Nursing, Occupational Therapy or Health related subject 	Continual Professional Development
Skills	 Ability to manage a project with support Ability to manage complex and sensitive information. Well developed motivational and negotiating skills Excellent interpersonal and communication skills Good computer skills including Outlook, Word, Excel Ability to work autonomously and set own priorities Ability to supervise others. Full driving licence and ability to travel around Derbyshire under own initiative 	 3 years post registration experience as a Registered Nurse or Occupational Therapist Leading community project work
Knowledge/ Experience	 Post-graduate learning beyond registration, relevant to specialisation Proven clinical knowledge of mental illness Up to date knowledge in physical health Experience of working with people who have severe and enduring needs Ability to supervise staff Detailed knowledge of legislation relevant to Mental Health and Specialist practice where appropriate Understanding of Nursing Professional Code of Conduct, revalidation and core skills, and their application in practice 	 Evidence of researched based practice Experience in physical health Experience of using behaviour change techniques In depth understanding of current targets and recent legislation relating to physical health and wellbeing.

Name of policy document:	Job Evaluation Policy
Issue No:	3



	 Experience of delivering Health Promotion Advice and/or initiatives Experience of working within a community setting and ability to provide an assertive outreach service Ability to work under own initiative Experience of working with vulnerable patient cohorts including severe mental illness, learning disability and/or Autism 	 Knowledge of neurodevelopmental disorders Experience of audit, research and clinical governance procedures and their application in practice
Values	 Respectful and build Trust Compassionate Be responsive, listen Dignity Value & support other people Engage and Encourage Value learning and innovation 	

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