

JOB DESCRIPTION

Job Details:

Job Title:	Prostate Pathway Nurse Specialist
Band:	Band 7
Location:	Surgical Division
Department:	Urology
Managerially Accountable to:	Lead Uro-Oncology Nurse Specialist
Professionally Accountable to:	Senior Matron Surgical Division

Job Purpose:

To be the lead Nurse Specialist for patients newly referred with a suspicion of Prostate Cancer.

Use expert knowledge of Prostate Cancer to facilitate the Prostate Cancer Pathway from new referral to diagnostic investigation. To help patients achieve the 62 Day Cancer Pathway.

To act as a liaison between Primary Care and the Urology Department.

To collect data with the aim of improving this Pathway, both timeliness and improved patient experience.

To assess, plan, implement and evaluate expert nursing care to ensure continuity along the pathway from referral to diagnostic investigation.

To request and/or carry out investigations to protocol.

To be a specialist working as an autonomous independent practitioner by providing information, support, advice and specialist knowledge to patients suspected of prostate cancer, and their families and carers.

To provide and promote a high standard of professional care at all times.

To be a resource for other health care professionals.

To support the delivery of a high quality, safe and compassionate healthcare service, all staff are expected to act as a role model to others in all aspects of their work and consistently demonstrate NNUH's 'PRIDE' values of People focused, Respect, Integrity, Dedication and Excellence and demonstrate behaviours that support and encourage an inclusive culture.

Overview of Essential Responsibilities:

Clinical Responsibilities:

1. To triage all new suspected prostate cancer referrals. Develop a nurse telephone clinic with the aim of ensuring all appropriate investigations are complete prior to the patients first attendance in the outpatient clinic, to include, PSA, repeat PSA, urinalysis, MSU, mpMRI, bone scan and CT as indicated
2. To provide feedback to primary care if referrals need to be redirected or additional information is required
3. To provide a referral helpline for primary care
4. To provide nurse led assessment of patients with suspected Prostate Cancers. This will include physical examination, assessment and investigation of symptoms, interpretation of results and referral for further investigation
5. To participate in the suspected Prostate Cancer Outpatient Clinic (2wwPSA Clinic) and develop Nurse Led Clinics
6. To discuss the diagnosis and management of Prostate Cancer with sensitivity, knowledge and expertise. Provide appropriate verbal and written information so that the patient is able to give informed consent prior to investigation
7. To counsel patients prior to invasive investigation procedures such as biopsy of Prostate
8. To undergo training in transrectal biopsy of Prostate (TRUS) following the professional guidance issued by the British Association of Urology Surgeons and the British Association of Urology Nurses
9. Develop a local protocol for the nurse transrectal biopsy of prostate
10. To assess, plan and evaluate care for patients with suspected prostate cancer, at home, in hospital or attending out-patients, from the point of referral to the point of diagnosis. This will include holistic assessment and referring to other agencies
11. To work autonomously at an advanced level of clinical practice, whilst working as part of the Urological Cancer multi-disciplinary and patient tracking teams
12. Offer clinical support to the prostate patient tracking team
13. To attend and update IRMER training to request radiological investigation, including CT, MRI and Bone Scan according to protocol
14. To act as patient advocate when appropriate, respect patient confidentiality and embrace diverse cultural backgrounds and requirements

15. To maintain accurate contemporaneous records of all interventions, care and advice given
16. Work closely with the Urology Oncology Nurse Specialists, to facilitate to seamless handing over of care at the point of a confirmed diagnosis of Prostate Cancer

Managerial Responsibilities:

17. To aid in the development of the service to reflect the needs of the patient group and to identify areas where change in practice could provide benefit to patients
18. To provide accurate information to the Directorate Operational Manager to ensure the Trust are keeping within the targets for the treatment of Prostate Cancers as required by the NHS Cancer Plan
19. To ensure local policies reflect national standards of care, such as those set by NICE and the Healthcare Commission
20. To contribute to the development of nursing policies and procedures relating to the care of patients with prostate cancer
21. To support the lead Uro-Oncology Nurse in developing the service to reflect the needs of the patient group by ongoing assessment of services offered and identification of areas where change in practice could benefit patients
22. Attend and participate in Cancer Network meetings

Educational Responsibilities:

23. To assist in the development of an educational programme for GP's
24. To maintain an up to date knowledge in the specialist field using information to effect change in practice
25. To review and disseminate to other members of the multi-disciplinary team, published work pertaining to the diagnosis of Prostate Cancer
26. To actively participate in the development of information for patients referred with suspected Prostate Cancer
27. To ensure the appropriate teaching, supervision and support of junior staff, patients, carers and new staff members
28. To assume responsibility for mentoring individual nurses
29. To educate and advise patients and their carers to promote positive health education

Research/Audit/Clinical Governance Responsibilities:

30. To record data for every new suspected Prostate Cancer referral, using this information to improve practice and to enable accurate provision of services
31. To participate in audits of the service, review practice, to identify area for practice improvement for both in and outpatients
32. Participate in current research projects/clinic trials
33. Participate in Clinical Governance meetings
34. To establish, monitor and review standards of care in accordance with agreed Trust and National Policies, identifying areas for audit and bench marking, implementing change as necessary
35. To share and promote good practice through involvement in local and national groups and by publishing and presenting in journals and at meetings

Specific Additional Responsibilities:

None.

Functional Requirements			
Direct face to face patient contact	Yes	Blood/body fluid exposure	Yes
Exposure prone procedures (EPP)	No	Prevention and management of aggression	No
Manual handling	Yes	Crouching/stooping or kneeling	Yes
Night working/shift work	No	Frequent hand washing/wearing gloves	Yes
VDU user	Yes	Chemical sensitisers	Yes
Driving patients	No	Noise	No
Other (please state)	No		

Job Specification:

		Means of Assessment
	Essential/ Desirable	Application Form/ Interview/Test/Ref
Qualifications/training and professional development		
RGN on appropriate part of the NMC Register	Essential	Application form/Interview/Refs
Degree in Nursing or other health related subject	Essential	Application form/Interview/Refs
Postgraduate qualification relevant to the specialism or equivalent	Essential	Application form/Interview/Refs
Evidence of short courses at Master's level or equivalent evidence	Essential	Application form
To undertake necessary training and development when required	Essential	Interview
Experience		
Extensive post-registration experience and significant experience – must be Urology	Essential	Application form/Interview/Refs
Skills, abilities and knowledge		
Experience of running nurse led clinics	Essential	Application form/Interview
Good communication skills	Essential	Interview

Attitude, aptitude		
Possess specialist knowledge relating to Cancer Care	Essential	Application form/Interview/Refs
Excellent communication skills (written and verbal)	Essential	Application form/Interview/Refs
Ability to work autonomously and manage a workload	Essential	Application form/Interview/Refs
Ability to work within a team	Essential	Application form/Interview
Ability to analyse and interpret complex data and results	Essential	Application form/Interview
Highly motivated and enthusiastic	Essential	Application form/Interview
Ability to manage own time	Essential	Application form/Interview
Ability to work under pressure	Essential	Application form/Interview
Effective role model, demonstrating NNUH's PRIDE values of People focussed, Respect, Integrity, Dedication and Excellence	Essential	Application form/Interview
Demonstrates understanding and commitment to Equality, Diversity and Inclusion	Essential	Application form/Interview

Reasonable adjustments can be considered to support disabled candidates in respect of the requirements of this role.

For information regarding general terms and conditions of employment please ask your line manager or Human Resources.

This job description indicates currently the main responsibilities of the post. It is not a complete list and may be amended and developed as necessary in consultation with the manager and post holder. We would aim to reach agreement on any changes, but if agreement is not possible, the Trust reserves the right to make changes to this job description.