

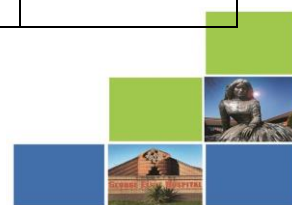
PERSON SPECIFICATION






Neonatal Health Care Support Worker

Job matching ref: NP1362

Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References,

Criteria	Essential or Desirable	Assessment
Experience and Knowledge <ul style="list-style-type: none"> • Previous experience of working with members of the public • 6 months formal neonatal care experience in a hospital • Experience of using hospital patient record system • Experience of working in an acute hospital setting • Experience of providing high quality care • Understanding of Safeguarding issues • Awareness of Health and Safety issues • Knowledge and understanding of data protection confidentially • Evidence of continuing professional development 	<p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
Qualification(s) and Professional Training <ul style="list-style-type: none"> • GCSE Maths Grades A-C, Levels 4-9, Functional Skills Level 2 or equivalent • GCSE English Grades A-C, Levels 4-9, Functional Skills Level 2 or equivalent • Care Certificate • Diploma (NVQ) Level 3 in Health care or equivalent Level 2 Healthcare qualification • Commit to undertake in-house training 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
Skills and Abilities <ul style="list-style-type: none"> • Approachable manner with good interpersonal skills • Good written and verbal communication skills • Ability to prioritise workload • Ability to work without direct supervision • Understanding of the role and own professional boundaries • Able to identify when to escalate issues/concerns • Ability to work as part of team and to liaise with colleagues in other disciplines 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>



<ul style="list-style-type: none"> • Demonstrate attention to detail • IT / computer skills 	E E	A/I A/I
Personal Qualities <ul style="list-style-type: none"> • Ability to travel 	D	A/I
Other <ul style="list-style-type: none"> • Adaptable and flexible approach to work • Positive attitude to training and development • Ability to work 24-hour shift pattern, including weekends and bank holidays 	E E E	A/I A/I A/I
Trust Values  Effective open communication  Excellence and safety in all that we do  Challenge but support  Expect respect and dignity  Local healthcare that inspires confidence	All Essential	All Interview

C – Pre-employment checks, O - Other

