

Person Specification

Job Title: Theatre Practitioner

Division: Elective

Job Requirements		Weighting
<p>QUALIFICATIONS/TRAINING</p> <ul style="list-style-type: none"> • Level of education • Professional qualifications • Vocational Training • Post basic qualifications • Training and learning programmes/courses 	<ul style="list-style-type: none"> • First level RGN/ODP NVQ3/C&G 752/Dip ODP 	E
	<ul style="list-style-type: none"> • Evidence of continuous professional development 	D
	<ul style="list-style-type: none"> • NMC/HPCPC Registration 	E
<p>EXPERIENCE</p> <ul style="list-style-type: none"> • Length and type of experience • Level at which experience gained 	<ul style="list-style-type: none"> • Minimum of 12 months practical perioperative or other relevant experience - New graduates may be considered depending on the nature of the vacancy 	E
<p>SKILLS/KNOWLEDGE</p> <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Ability to assess, plan, implement and evaluate care for patients in the operating room/ anaesthetic room/ recovery 	E
	<ul style="list-style-type: none"> • Demonstrates knowledge of evidence based practices 	E
	<ul style="list-style-type: none"> • Demonstrates understanding of clinical audit and clinical effectiveness 	D
	<ul style="list-style-type: none"> • Demonstrates understanding of resource management 	D
	<ul style="list-style-type: none"> • Able to effectively plan and delegate duties 	E
	<ul style="list-style-type: none"> • Able to manage personal time and that of others effectively 	E
	<ul style="list-style-type: none"> • Demonstrates a good understanding and knowledge of basic theatre/nursing care 	E
	<ul style="list-style-type: none"> • Demonstrates a good understanding of the role responsibility and professional accountability 	E
	<ul style="list-style-type: none"> • Articulate and able to communicate effectively 	E
	<ul style="list-style-type: none"> • Is committed to and demonstrates ability to teach successfully 	E
	<ul style="list-style-type: none"> • Basic IT Skills 	E

<p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Able to work as an effective team member Uses initiative Positive and tolerant outlook Able to identify and cope with stress Able to accept and offer constructive criticism Demonstrates commitment to achieve individual and team objectives 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>OTHER JOB REQUIREMENTS</p> <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Able to work flexible shifts to meet service needs including on-call commitment, standby and weekends Able to participate in on-calls/standby/weekend shifts to cover 24hour service. Good health record Capable of physical activities required Ability to concentrate and deal with frequent interruptions and competing demands. Ability to maintain accurate documentation in a busy, rapidly changing environment. Awareness of COSHH regulations. 	<p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

<p>* Notes on Completion</p>	
<p>JOB REQUIREMENTS</p> <p>The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>	<p>WEIGHTING</p> <p>Please indicate for each criteria whether it is Essential or Desirable.</p>