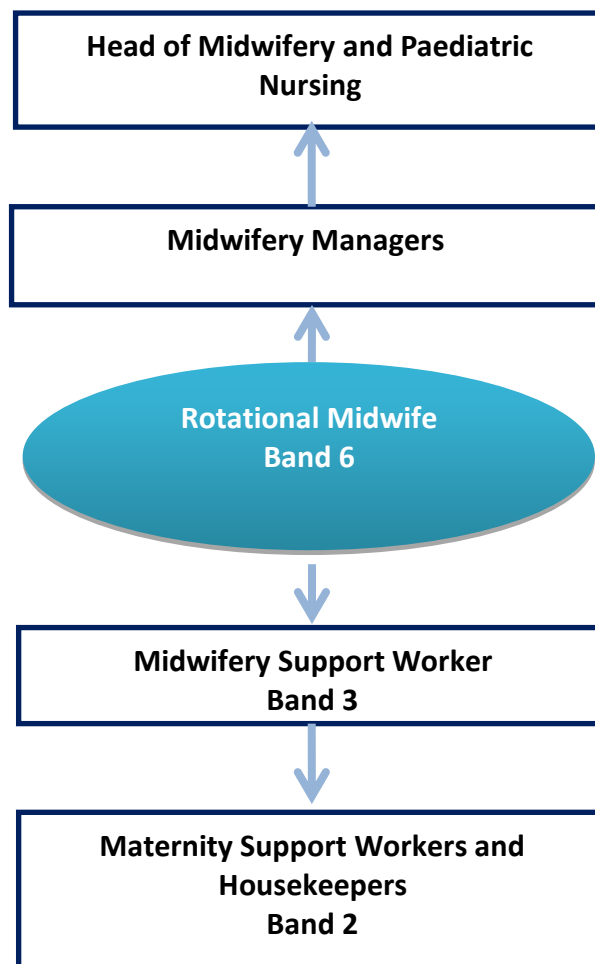


# Welcome to the Countess of Chester

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## Rotational Midwife Band 6



## Your Opportunity

The post holder will assess the full range of care needs and as a result develops, implements and evaluates programmes of care throughout the ante-natal, intra-partum and post-natal period in either the hospital or community setting for women and their babies. We ask all employees to be flexible in their role, to always ensure we are delivering Safe, Kind and Effective care. The list below is to outline the main duties; however this is subject to change and will vary within the given role. We ask all employees to be flexible in their role, to always ensure we are delivering Safe, Kind and Effective care

### Clinical Responsibilities

1. Work autonomously within guidelines and Sphere of Professional Practice within a designated area whilst being responsible for performing a comprehensive assessment plan, implementation and evaluation of care delivery according to the health and social needs of women and their babies.
2. Work collaboratively with other professionals and agencies to ensure women and their families' needs are met especially in relation to ongoing health/social requirements and discharge arrangements.
3. Work collaboratively to ensure care women receive is safe, kind and effective and report near miss events and incidents using the Trust datix process.
4. **Ensure the effective and efficient use of physical and financial resources.**
5. Establish and maintain effective communication with women and their families.
6. Collect, collate and report information, ensuring accurate records are maintained
7. Recognise and respond appropriately to urgent and emergency situations
8. Involve women and their families in the planning and delivery of care.
9. Ensure compliance with policies, procedures and clinical guidelines for self and others.
10. Provide health promotion and social care advice to women during the antenatal, intrapartum and postnatal period in a variety of settings.
11. All employees of the Trust have a responsibility for their own health and wellbeing, to inform their manager and seek timely support via the Trust's Occupational Health and Wellbeing department
12. All employees of the Trust have the responsibility to comply with the Trusts Infection Prevention and Control policies and procedures at all times. Strict adherence to effective hand hygiene is essential.

### Education, Development and Improvement Responsibilities

1. Report any training needs or aspirations to line manager
2. Supervise others and participate in their education and development
3. Contribute to the development of services
4. Develop own skills and knowledge and contribute to the development of others
5. Ensure own compliance and compliance of others with regards to mandatory training and CPD requirements
6. Support the appraisal process.
7. Monitor and maintain health, safety and security of self and others and report any areas of concern to your line manager.
8. Participate in patient and public involvement activities
9. Contribute to monitoring standards of care that leads to improvement through benchmarking, audit and research
10. Participate with service development and share good practice ideas.

### Leadership Responsibilities

1. Support new or junior staff to ensure high standards are maintained.
2. Ensure the effective and efficient use of physical and financial resources
3. Deputise in the absence of the Shift Leader, Ward manager or Team Co-ordinator
4. Lead responsibility for a specific function or area of knowledge/skills within the team e.g. link midwife manual handling
5. As required participate in an on-call roster to provide midwifery and emergency care when necessary

### Information Governance Responsibilities

1. All staff are responsible for following the Trust Information Governance policies and process.

### Midwifery Responsibilities

1. Maintain active status on the NMC Register.
2. Act in accordance with the NMC Code of Conduct and guiding documents
3. Maintain mentorship status as per NMC & Trust requirements
4. Adhere to Trust Policies and Procedures.
5. Maintain up to date skills and knowledge and maintain awareness of professional issues.
6. Maintain a professional portfolio

## Person Specification

	Essential	Desirable
<b>Qualification</b>	<ul style="list-style-type: none"> <li>Registered Midwife</li> <li>Degree /relevant experience</li> <li>Teaching &amp; Assessing qualification 998/ 997 Mentorship or equivalent within an agreed Timescale</li> </ul>	<ul style="list-style-type: none"> <li>Relevant speciality qualification i.e Examination of the Newborn / NALS/relevant experience</li> </ul>
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>Able to maintain accurate records within the diversity of midwifery</li> <li>Able to present factual information and deal with questions</li> <li>24 months post registration experience.</li> <li>Willingness to develop speciality knowledge if applicable to post</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to develop speciality knowledge if applicable to post</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Ability to communicate in a variety of midwifery settings</li> <li>Ability to develop effective interpersonal relationships with colleagues in a variety of health care setting.</li> <li>Able to deal with women and their families at times of emotional stress</li> </ul>	<ul style="list-style-type: none"> <li>Understanding of quality and change in the clinical setting.</li> <li>Basic knowledge of Professional &amp; NHS issues</li> <li>Understanding of National targets related to Midwifery Practice</li> <li>Basic IT skills in hospital systems</li> <li>Basic Financial awareness</li> </ul>

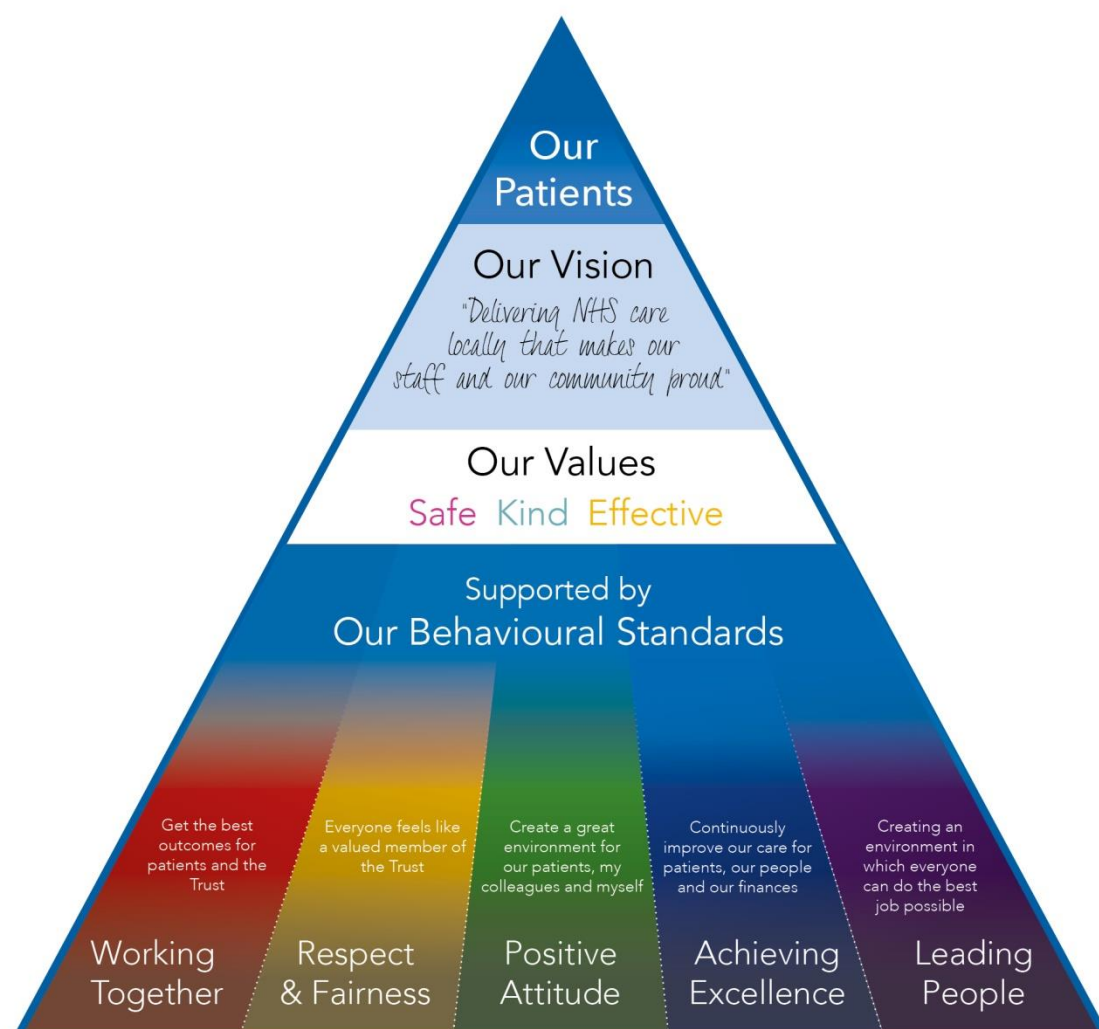


	<p>and fetal loss.</p> <ul style="list-style-type: none"> <li>• Car driver depending upon post</li> </ul>	
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## Occupational Health

	What You Need	Conducted By	Essential
<b>Health Screening</b>	Paper documentation & Health Assessment	Occupational Health Nurse	Yes
<b>Immunity Required</b>	Measles Rubella (German Measles) Varicella (Chicken Pox) Tuberculosis Hepatitis B	Occupational Health Nurse	Yes - Vaccination recommended
<b>EPP: Exposure Prone Procedure Requirements</b>	Screened for: Hepatitis B Hepatitis C HIV	Occupational Health Nurse	Yes - If role requires EPP
Please note that the above may vary dependent on job role and risk assessments. Should you need further clarification please contact the Occupational Health Department on 01244 365045			

# Our Culture



**\*Safeguarding:** You have a responsibility to respond to any Safeguarding Children or Adult concerns that you encounter in your everyday duties. You must report any concerns as appropriate to your immediate & the relevant Safeguarding Lead within the Trust