

PERSON SPECIFICATION

Job Title: Staff Nurse

Division/department: Surgery / Orthopaedics

REQUIREMENT	ESSENTIAL	DESIRABLE
Education/Qualifications	<ul style="list-style-type: none"> Registered Nurse. Evidence of professional development and continual study since qualifying. 	<ul style="list-style-type: none"> Nursing Diploma/Degree Clinical post registration qualifications.
Knowledge & Experience	<ul style="list-style-type: none"> Relevant general surgery and orthopaedic experience. Understands professional, legal and ethical issues which impact on nursing and the NHS. Understands the guidelines for practice issued by the NMC. Skilled practitioner who can act as a role model. Significant surgical /Orthopaedic experience 	<ul style="list-style-type: none"> Has an understanding of the importance of nursing research and practice development.
Skills, Abilities and Attributes	<ul style="list-style-type: none"> Able to work as part of a multi-disciplinary team. Able to undertake formal/informal teaching as part of an established programme. Able to work without direct supervision. Have a flexible and proactive approach to change. Able to establish effective communication systems both internally and externally 	<ul style="list-style-type: none"> Demonstrates basic keyboard skills and can utilise Microsoft word, excel and PowerPoint packages.

Person specifications should be kept to a maximum of 25 bullet points

Job description and person specification drafted / amended by:

Name: Usha Raman Nair

Designation: Matron

Date: 11/03/2024

JOB DESCRIPTION AND PERSON SPECIFICATION AGREEMENT

Job Holder's Signature		Date	
Line Manager's Signature		Date	