

Person Specification												
Job Title:	ACP Pleural Service											
Grade:	8a											
Reports To:	Lead Nurse Pleural Service											
Criteria							Essential or Desirable Criteria	Assessment Method				
								A	I	T	R	
Education and Qualifications												
• Masters Degree in Advanced Clinical Practice or equivalent							E		✓			
• Thoracic Ultrasound RCR Level 1 or equivalent e.g. Famus								D	✓			
• Non-Medical Prescribing							E		✓			
Experience												
• Up to date evidence of 4 Pillars of Practice							E		✓			✓
• Experience of medical management of complex disease including respiratory/pleural disease							E		✓			✓
• Teaching and education of patients and staff								D	✓			✓
Knowledge												
• Expert knowledge of thoracic anatomy and physiology and the pleural space							E			✓		
• Expert knowledge regarding national guidance of Pleural Disease							E			✓		
• Expert knowledge of pleural devices and their application								D		✓		
Key Skills/ Abilities												
• Pleural aspiration, chest drain insertion including IPC								D		✓		✓
• US Guided biopsy – pleura and cervical nodes								D		✓		
• Thoracoscopy assistance								D		✓		
• IPC insertion and removal								D		✓		
• Policy development and updating								D		✓		
• Thoracic Ultrasound interpretation								D		✓		
• Excellent communication skills across all departments, staff and patients							E					✓
• IT literate, able to formulate documents and reports							E			✓		
Other												
• Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs							E			✓		
• Able to demonstrate behaviours consistent with the Trusts Values and Behaviours							E			✓		
• Be prepared to work across sites as and when required							E			✓		
• Professional appearance & behaviour							E			✓		
• Good previous attendance record							E					✓
Satisfactory enhanced DBS check against vulnerable groups barred lists							E		DBS			



Assessment Criteria: A = Application, I = Interview, T = Test, R = References



