

EMPLOYEE SPECIFICATION FOR THE POST OF Senior Primary Care Nurse

Attribute	Essential	Weight	Desirable	Weight	How Identified
Values and Behaviours	<ul style="list-style-type: none"> All colleagues are expected to demonstrate that they act in line with Nottinghamshire Healthcare NHS Foundation Trust Values: Trust Honesty Respect Compassion Teamwork All colleagues are expected to demonstrate an understanding of and commitment to Equality, Diversity and Inclusion (EDI) and how it applies to their role. The Trust's expectations are highlighted within our EDI Policy, and associated EDI and Human Rights legislation 				<p>Application & Interview</p> <p>Application & Interview</p>
Physical Requirements	Able to undertake training in physical interventions		•		
Qualifications - Academic / Craft / Professional	<p>First level registered nurse, RGN Evidence of continuing professional development in relevant area e.g. Tissue Viability, Continence Promotion</p> <p>First Aid qualification</p> <p>HLS training up to date</p>		<p>Mentor and Assessor</p> <p>Independent non-medical prescriber</p>		
Training					

Attribute	Essential	Weight	Desirable	Weight	How Identified
Experience	<p>Experience of Health Education and Promotion.</p> <p>Experience of triaging of patients with a range of clinical conditions.</p> <p>Experience of Chronic Disease management.</p> <p>Experience of supervising and appraising staff.</p> <p>Experience of working with other organisations</p>		<p>Experience of working in criminal justice setting</p> <p>Experience of close working relationships with a variety of statutory agencies and other external organisations</p>		
Knowledge	Awareness of the NHS Modernisation Agenda				
Skills	<p>Teaching and assessing students.</p> <p>Clear written and verbal communication skills.</p> <p>I.T skills including Word, Excel and electronic patient record systems</p> <p>Effective problem solving and decision making skills.</p>				
Contractual Requirements	Required to work shifts according to business need.				

PLEASE NOTE THAT ALL CRITERIA WILL BE SUBJECT TO REASONABLE ADJUSTMENTS WHERE THE APPLICANT HAS DECLARED A DISABILITY AS DESCRIBED IN THE EQUALITY ACT