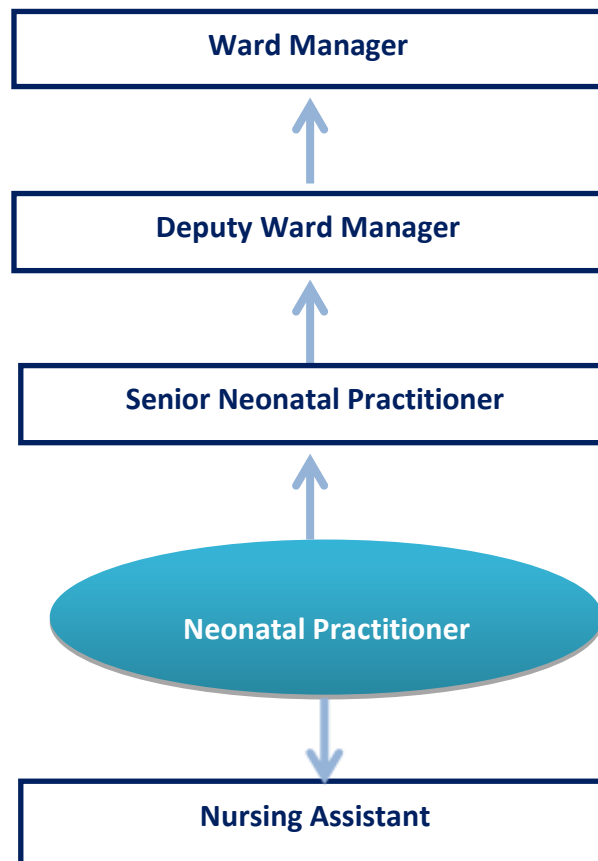


Welcome to the Countess of Chester

Neonatal Practitioner Band 5



Your Opportunity

You will contribute and commit to promoting a positive team based attitude, striving for the highest standards of care and achieving excellence, through continued development and compassion. You will actively engage and train other members of your team, and when instructed you will support senior management in the effective running of the clinical area, creating an environment which allows you're team to maximise their ability and ensuring that the care delivered is appropriate for the needs of the patient group.

The list below is to outline the main duties involved; however this is subject to change and will vary within the given role. We ask all employees to be flexible in their role, to always ensure we are delivering Safe, Kind and Effective care.

Clinical Responsibilities

1. Be accountable for performing regular assessments on patient needs, to plan, implement and evaluate care delivery and be adaptable to changing health care requirements.
2. Ensure patient records are maintained and stored in accordance with the Trusts policy, taking accountability for the collection, collation and reporting of information.
3. You will be responsible for establishing and maintaining effective communication with patients, relatives and carers to always ensure their involvement in the decisions about treatment, planning and the delivery of their care.
4. Assess the need for the appropriate escorted transfer of patients of a high dependency nature according to Trust policy.
5. Work collaboratively with other professionals and agencies to ensure patient needs are met, especially in relation to ongoing care needs and discharge arrangements.
6. Recognise and respond appropriately to urgent and emergency situations.
7. Ensure the effective and efficient use of physical and financial resources
8. Participate in patient and public involvement activities
9. All employees of the Trust have the responsibility to comply with the Trusts Infection Prevention and Control policies and procedures at all times. Strict adherence to effective hand hygiene is essential.
10. Be accountable for ensuring your daily practice fulfils your professional requirements as outlined by the NMC code of conduct and guiding documents.

Education, Development and Improvement Responsibilities

1. You will be responsible for supervising others and participate in their education and development to ensure that support is given to achieve their relevant level of competence.
2. Contribute to the development of services.
3. Develop own skills and knowledge and contribute to development of others
4. You will be responsible for your own compliance and the compliance of your team with all mandatory training and NMC registration requirements.

5. Continually monitor standards of care and contribute to improvement of care, through benchmarking, audit and research.
6. Maintain up to date skills and knowledge and maintain awareness of professional issues.
7. You will be responsible for your own compliance in the appraisal and performance processes, which will include demonstrating your contribution to the 6C's, maintaining a professional portfolio and creating an agreed personal development plan.
8. All employees of the Trust have a responsibility for their own health and wellbeing, to inform their manager and seek timely support via the Trust's Occupational Health and Wellbeing department

Leadership Responsibilities

1. Be responsible for the co-ordination and supervision of nursing staff to ensure the highest standard of patient care and safety.
2. Lead responsibly for a specific function or area of knowledge/skills within the team e.g. link nurse, health promotion lead etc.
3. You will take responsibility for monitoring and maintaining the health, safety and security of yourself and others.
4. Be accountable for your own and others compliance with Trust policies, standard operating procedures and clinical guidelines to maintain the best quality of care.

Person Specification

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> ◆ RSCN / RN Child Diploma ◆ Achievement of teaching and assessing qualification 998 / 997 / mentorship or equivalent or date for this to be undertaken ◆ All newly qualified staff must be willing to complete the trust preceptorship programme 	<ul style="list-style-type: none"> ◆ Post-registration qualification or evidence of further study or working towards Relevant speciality qualification may be required for certain practice areas (critical care)
Knowledge and Experience	<ul style="list-style-type: none"> ◆ Understanding of quality and change in the clinical setting. ◆ Basic knowledge of professional and NHS issues. ◆ Basic IT skills in word processing 	<ul style="list-style-type: none"> ◆ Willingness to develop speciality knowledge

Skills and Abilities	<ul style="list-style-type: none"> ♦ Able to present factual information and deal with questions. ♦ Able to maintain accurate patient records and acknowledge associated accountability. ♦ Ability to communicate in a variety of settings with patients of varying levels of understanding. ♦ Ability to develop effective interpersonal relationships with colleagues in the health care setting ♦ Ability to communicate sensitive information to patients and their parents or carers 	
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Occupational Health

	What You Need	Conducted By	Essential
Health Screening	Paper documentation & Health Assessment	Occupational Health Nurse	Yes
Immunity Required	Measles Rubella (German Measles) Varicella (Chicken Pox) Tuberculosis Hepatitis B	Occupational Health Nurse	Yes - Vaccination recommended
EPP: Exposure Prone Procedure Requirements	Screened for: Hepatitis B Hepatitis C HIV	Occupational Health Nurse	Yes - If role requires EPP

Please note that the above may vary dependent on job role and risk assessments. Should you need further clarification please contact the Occupational Health Department on 01244 365045

***Safeguarding:** You have a responsibility to respond to any Safeguarding Children or Adult concerns that you encounter in your everyday duties. You must report any concerns as appropriate to your immediate Line Manager & the relevant Safeguarding Lead within the Trust

Our culture

Our vision

We will improve the lives of our community and provide excellence in health and care, through partnership and innovation.

Our values

Our Trust values and behaviours guide the way we do things. Our values are:

- **Safe:** Avoiding harm and reducing risk to all
- **Kind:** Considerate and non-judgemental
- **Effective:** Consistently maximising resources to deliver excellent and reliable care.

Our behaviours

We expect our staff to demonstrate the following behaviours:

