



**MFT CYP Crisis Care Mental Health Practitioner Band 6 PERSON SPECIFICATION**

ATTRIBUTES	ESSENTIAL	DESIRABLE
Registration/ Accreditation	<p><b>You must be registered/accredited with a professional body.</b></p> <p>e.g. NMC, SW England, UKCP, HCPC, BABCP</p>	
Qualifications	<p><b>You must have a recognised qualification.</b></p> <p><b>Recognised qualifications are:</b></p> <p>Registered Nursing: RMN/RSCN/RNMH</p> <p>Social Work (CQSW/DipSW)</p> <p>Occupational Therapy</p> <p>Other relevant accreditable qualification</p>	<p>Qualifications in Psychological Therapies e.g. CBT / SFT/ IPT</p> <p>Mentorship course ENB998 or equivalent</p>
Experience	<p>Proven experience of working effectively with people with mental health difficulties.</p> <p>Experience of assessing and managing risk: including safeguarding.</p>	<p>Experience of working in Child and Adolescent Mental Health.</p> <p>Experience of providing interventions for children and young people with mental health problems and their families.</p>



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	<p>Experience of developing and providing evidenced based assessments, formulations, and care plans.</p> <p>Experience of liaison and working with a range of other relevant agencies and professionals.</p> <p>Experience of autonomously managing a caseload within a service.</p> <p>Experience of mentoring and supervision of others.</p> <p>Understanding of the principles of Clinical Governance and a willingness to follow Trust Policy and Procedures</p>	<p>Community mental health experience.</p>
Knowledge, Skills and Ability.	<p>Up to date knowledge of child mental health and relevant legislation.</p> <p>Understanding of evidence-based practice and the ability to demonstrate how this influences clinical practice.</p> <p>The ability to assess, formulate and manage care appropriately, ensuring discharge is timely.</p> <p>The ability to use assessment tools and outcome measures / ROMs effectively and in collaboration with the child, young person, and family.</p>	<p>Experience of delivering training.</p> <p>Demonstrable therapeutic skills</p> <p>IT competent</p> <p>Knowledge and understanding of the research process</p>



ATTRIBUTES	ESSENTIAL	DESIRABLE
	<p>To be able to function as a part of a multi-disciplinary team and to liaise effectively with other agencies i.e., education, GP's, maintaining positive working relationships.</p> <p>The ability to reflect on and critically appraise own practice</p> <p>To have the ability to manage own caseload.</p> <p>Ability to manage and organise own time and diary.</p> <p>The ability to follow policy and make proposals for change.</p> <p>The ability to work independently with the support of clinical and management supervision.</p> <p>The ability to maintain clinical records both written and electronic.</p>	
Personal Attributes	<p>A commitment to undertake further relevant training and self-directed study.</p> <p>Punctual and flexible across hours of work when required.</p>	
Other	Ability to travel across the MFT footprint	



**Manchester University**  
NHS Foundation Trust