

## Kindness · Courage · Respect

### PERSON SPECIFICATION

#### Rotational Midwife – Triage SGH band 6

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>Registered Midwife eligible to be live on the register</li> <li>Preceptorship/mentorship training (willingness to work toward within 12 months)</li> <li>Significant post registration experience</li> </ul>		Application & interview
<b>Occupational experience and abilities</b>	<ul style="list-style-type: none"> <li>Sound clinical skills/knowledge within midwifery</li> <li>Sound interpersonal and communication skills</li> <li>Understand the needs of junior midwives in the early stages of their career or midwives returning to practice after a prolonged break</li> <li>An understanding of the need for confidentiality</li> </ul>	<ul style="list-style-type: none"> <li>Ability to travel between care settings</li> <li>Knowledge of relevant organisational guidelines, policies, and procedures</li> <li>Computer literate</li> <li>Experience of critiquing clinical evidence</li> <li>Clinical audit skills</li> <li>Experience of managing a team /area</li> <li>Training in the administration of blood</li> <li>Confident people skills</li> <li>Able to use Trust administration IT systems</li> </ul>	Application & interview



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	<ul style="list-style-type: none"> <li>• Up to date mandatory training in fire, infection control, basic life support and moving and handling</li> <li>• Knowledge of current local and national midwifery agenda and priorities</li> <li>• Understanding of clinical governance</li> <li>• Personal organisational skills</li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Demonstrate clear understanding of core Trust values and articulate these in practice</li> <li>• Team player</li> <li>• Reliable and flexible</li> <li>• Enthusiastic and motivated</li> <li>• Committed to high professional standards</li> </ul>		Application & interview




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