

Job Description

Job Title	THEATRE PRACTITIONER
Band	5
Managerial Reporting Responsibility	Clinical Lead Practitioner
Professional Reporting Responsibility	Clinical Lead Practitioner
Job Purpose	To contribute to the effective day-to-day operation of the Trust's theatres by providing skilled assistance to medical staff during the administration, maintenance and termination of general regional or local anaesthetics, by undertaking scrubbing and circulating duties and by providing skilled care in recovery.

PRINCIPLE RESPONSIBILITIES

1. To provide skilled assistance to medical staff during the administration, maintenance and termination of general regional or local anaesthetics.
2. To undertake anaesthetics and scrub duties.
3. To provide skilled care in the recovery of patients following surgery.
4. Assist other members of the specialty theatre team in the preparation and cleaning of all areas.
5. To undertake the assessment, implementation and evaluation of patients needs in order to contribute to the delivery of high quality care at all times.
6. To work with medical staff and other members of the multi-disciplinary theatre team in instituting a high standard of patient care and treatment and ensuring it is clearly and correctly documented in accordance with Trust policy.
7. To establish and maintain good communications with patients, their relatives, medical staff and other departments within the Trust in order to contribute to the provision of an effective theatres service.
8. To take part in the orientation, supervision, teaching and development of junior staff.
9. To contribute, as requested, to the formulation of procedures, policies and standards and to participate in clinical and organisational audits in order to further the development of a quality service for all users.
10. To contribute to the effective operation of the specialty through membership of the clinical team, accepting designated responsibilities for specific tasks as agreed.
11. To participate in maintaining the highest standard of care and safety for patients, visitors and staff in the operating suite, ensuring compliance with Trust policies and legal requirements relating to clinical care, health & safety and the safe-keeping and storage of controlled drugs.
12. To act in such a manner as to justify public trust and confidence in the Trust, upholding and enhancing the good standing of patient care in the Trust.
13. In order to improve the service provided by theatres, to keep updated about new clinical techniques and procedures, to be actively involved in research projects in support of clinical practice and take every other opportunity to maintain and improve knowledge and professional competence.
14. To undertake Theatre Practitioner duties within other theatre specialties and departments as may be required by the needs of the service.
15. To participate in the Theatres out-of-hours on-call rota as required.

The responsibilities are a guide to the planned duties and responsibilities of the post. The description is not exhaustive and will be subject to periodic review in association with the post-holder.

PERSON SPECIFICATION

	Essential	Desirable
Education/ Qualifications/ Training	<ul style="list-style-type: none"> ▪ RGN or RODP 	<ul style="list-style-type: none"> ▪ Extended role: ▪ Advanced Life Support ▪ Insertion of Laryngeal Mask ▪ Diploma/Degree ▪ ECDL
Experience	<ul style="list-style-type: none"> ▪ Anaesthetic and/or surgical and/or recovery skills as specified in post advertised. 	
Professional Skills	<ul style="list-style-type: none"> ▪ Demonstrate excellent customer care skills ▪ Able to impart knowledge clearly. ▪ Able to work in stressful situations and remain calm. ▪ Must be compassionate and caring in manner. ▪ Able to be assertive when necessary. ▪ Able to organise own workload in a structured manner ▪ Able to accept responsibility when deputising. ▪ Basic IT skills. 	<ul style="list-style-type: none"> ▪ Experience of mentorship.
Interpersonal skills	<ul style="list-style-type: none"> ▪ Able to communicate well and in a succinct manner. ▪ Able to work well as a team member. ▪ Flexible and adaptable. 	
Additional requirements	<ul style="list-style-type: none"> ▪ Cleared by Occupational Health 	

POLICIES AND PROCEDURES

The post is subject to the policies, practices, procedures and conditions of service determined by the Trust.

Medical Questionnaire

The appointment is subject to the completion of a satisfactory medical questionnaire which may involve a medical examination. The Job holder may also be required to undergo medical examinations in the future and/or at intervals stipulated by the Trust.

Equality of Opportunity and Diversity

The Trust operates an Equality of Opportunity and Diversity Policy and welcomes all persons without regard to age, ethnic or national origin, gender or sexual orientation, religion, lifestyle, presenting illness, marital or parental status or disability. It aims to ensure that no job applicant, employee or former employee suffers direct unlawful or unfair discrimination, or is disadvantaged by any conditions or requirements which cannot be justified.

Confidentiality

The post holder has a responsibility to comply with the Data Protection Act 1998 and Code of Practice on Confidentiality and Data Protection. Any matters of a confidential nature, including information relating to the diagnosis and treatment of patients, individual staff records and details of contract prices and terms, must under no circumstances be divulged to any unauthorised person or persons. Breaches of confidence will result in disciplinary action which may result in dismissal. Regardless of any disciplinary action taken, a breach of confidence may also result in a civil action for damages.

Information Security

The Job holder is expected to safeguard the confidentiality, integrity and availability of data, and ensure that Trust policies and statutory regulations are followed.

Fire

The post holder is required to comply with agreed fire procedures, taking the appropriate action if the fire alarm sounds, and to attend relevant training programmes as required.

Smoking

The Royal Berkshire NHS Foundation Trust has a *Smoke Free* policy. Smoking is not permitted in any of the Trust's properties or in Trust grounds.

Health and Safety Statement

The Trust has designated the prevention and control of Health & Safety as a core component in the organisation's clinical governance, managing risk and patient safety programmes. In consequence, all employees are expected to:-

- 1) Provide leadership on Health & Safety risk issues across the organisation.
- 2) Be aware of and follow all Trust Health & Safety guidelines and procedures relevant to their work.
- 3) Participate in mandatory training updates.

- 4) Challenge colleagues who are not complying with Trust Health & Safety procedures and report to line manager.
- 5) Ensure Health & Safety prevention and control measures that are robust and evidence based are embedded in their working practice.
- 6) Understand local Health & Safety data and ensure relevant prevention control policies are adhered to.

Infection Control Responsibilities

The Trust has designated the prevention and control of infection and the full implementation of the Health Act (2006) as a core component in the organisation's clinical governance, managing risk and patient safety programmes. In consequence, all employees are expected to:-

- 1) Following consistently high standards of infection control practice, especially with reference to hand decontamination, adherence to dress/uniform code and for clinical staff, aseptic technique.
- 2) Being aware of and follow all Trust infection control guidelines and procedures relevant to their work.
- 3) Participating in annual mandatory training updates.
- 4) Challenging colleagues who are not complying with Trust Infection Control guides and procedures and report to line manager.
- 5) Ensure infection prevention and control measures that are robust and evidence based are embedded in care delivery.
- 6) Understand local HCAI (healthcare associated infection) data and ensure relevant Infection Prevention Control policies are adhered to and aseptic technique followed correctly.

Safeguarding Children and Adults

The Royal Berkshire NHS Foundation Trust takes the issues of Safeguarding Children and Adults very seriously. All employees have a responsibility to support the Trust in its duties by:-

- 1) Attending mandatory training on Safeguarding children and adults.
- 2) Being familiar with the individual and Trust requirements under relevant legislation.
- 3) Adhering to all relevant national and local policies, procedures, practice guidelines and professional codes.
- 4) Reporting any concerns to the appropriate manager or authority.