

Insert job title and band

Job Title:

Band:

Department:

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	 Registered Nurse RMN Mentorship Course / ENB998 or equivalent Post Basic Courses / Study Days relevant to post 	E D
	Evidence of CPD and professional portfolio.	E
		E









Person specification – INSERT JOB TITLE

Experience	 Proven relevant post qualification experience Experience of supervising staff Knowledge of CPA Understanding and contribution to the Clinical Governance Agenda. Previous experience in similar role Risk assessment experience Eating Disorder experience 	E D E D D
Knowledge	Ability to prioritise	E
	Ability to carry out comprehensive assessments and make decisions about ways to positively manage eating disorder risk	D
	Ability to devise creative and effective therapeutic care packages of support for people presenting with complex eating disorders	D
	Ability to communicate effectively with clients and professionals, both orally and in writing	
	 Ability to work under pressure, planning and prioritising own workload 	E
	Effective time management skills	
	Ability to work flexibly in response to the developing needs of the service	E
	Ability to feedback from meetings	E
	A knowledge of the current developments within mental health, policy practice and service, and those affecting the provision of	E



Person specification – INSERT JOB TITLE

	services with Eating Disorders	
	A knowledge of ED issues and developments in a local and national context	E
		Е
		Е
Skills/Personal qualities	 Able to build compassionate therapeutic relationships with service users and other members of the team. Trustworthy, reliable, team player. 	E
Trust Behaviours	 Be compassionate, empathetic and caring to everyone Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. 	

