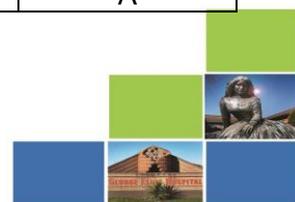


PERSON SPECIFICATION

Paediatric Tutor for Medical Education

**Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References
 C – Pre-employment checks, O - Other**

Criteria	Essential / Desirable	Assessment
Experience and Knowledge		
<ul style="list-style-type: none"> • Professional knowledge acquired through completion of clinical post registration experience as a paediatric or neonatal nurse. • Current clinical experience in paediatrics or neonates in an acute hospital. • Experience of implementing change in clinical practice • Experience of teaching and assessing in clinical practice • Experience in audit and implementing evidence-based care • Experience of supporting learners in clinical practice • Nursing research experience • Evidence of conference presentation or Journal publication • Knowledge of the undergraduate medical student curriculum • Experience of organisation, delivery and facilitation of study events, workshops, and education programmes for learners 	E E E E E E D D D D	A A I A/I I A/I I A A/I A/I
Qualification(s) and Professional Training		
<ul style="list-style-type: none"> • First degree in Health related subject or working towards • Registered Nurse with current NMC registration • Teaching &/or assessing qualification • Demonstrable CPD relevant to post • Leadership Development • Masters degree or ability to work towards • Post Graduate Certificate in Education • EDL 	E E E E D D D D	A A A A A/I A/I A/I A
Skills and Abilities		
<ul style="list-style-type: none"> • Able to explain clinical governance in its clinical context • Able to provide clinical supervision • Able to support learners to use reflective practice • Up to date understanding of current clinical/professional issues • Able to discuss methods used to facilitate learner development • Able to demonstrate sound clinical skills to learners • Able to demonstrate effective leadership skills • Able to negotiate and influence decision making • Able to discuss how research is applied to practice • Able to critically analyse feedback data and implement solutions • Demonstrates excellent communication and interpersonal skills • Able to manage difficult situations effectively • Able to prioritise and meet deadlines • Able to use initiative and make decisions 	E E E E E E E E E E E E E E E	I A/I I I I A/I I I I I I I I I A



<ul style="list-style-type: none"> • Able to use MSOffice packages • Able to write complex reports • Able to work across a number of clinical areas 	E E E	I A/I A/I
Personal Qualities		
<ul style="list-style-type: none"> • Self-awareness • Creative and innovative • Confident approach • Enthusiastic and able to motivate others • Able to encourage and support staff in difficult circumstances • Able to form positive working relationships with MDT colleague 	E E E E E E	I I I I I I
Other		
<ul style="list-style-type: none"> • Able to work flexibly to meet the needs of the service 	E	I
Trust Values  Effective open communication  Excellence and safety in all that we do  Challenge but support  Expect respect and dignity  Local healthcare that inspires confidence	All Essential	All Interview

