### Surgical Health Group/Digestive Diseases

# **Person Specification**

### JOB TITLE: Clinical Endoscopist

#### DEPARTMENT: Bowel Cancer Screening

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW ASSESSED
Education/Qualificati ons	RN MSc or equivalent experience plus significant knowledge acquired over a significant period JAG Accredited Screening Colonoscopist Independent Nurse Prescriber	Train The Colonoscopy Trainer (TCT) or Train The Endoscopist Trainer (TET) Course Teaching Qualification	Application Evidence of Qualification/Degree/Accredit ation certificate NMC Register (Adult Nursing) JAG Screening Certificate NMC Register V300
Knowledge, Training & Experience	Evidence of meeting/exceedin g screening colonoscopy KPI's Level 2 Polypectomy Skills and Experience Teaching, assessing and evaluating trainees in lower gastrointestinal endoscopy procedures – diagnostic and level 2 therapeutic.	At least one years' experience has an accredited screening Colonoscopist Performs Screening Colonoscopy Level 3 Polypectomy Skills Assessing endoscopists for fitness to practice independently. National Screening Colonoscopy Assessor	Interview Evidence of last 12 months Screening Colonoscopy Key Performance Indicators

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Facilitating learning via a variety of teaching/educatio nal methods	Evidence of conducting research and/or changing practice.	
Evidence of conducting audits (sometimes large and/or complex).		
Involved in Research		
Working independently and within teams Evidence of managing a caseload or care group in a clinical setting with multidisciplinary working.		
High level of expertise in colonoscopy.		
Patient examination and history taking.		
Taking and recording Consent following an informed consent process		
Polypectomy Skills		
Haemostatic techniques for the treatment of post polypectomy bleeding		
Administration of IV Conscious Sedation		
IV Cannulation		

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Communication and Interpersonal Skills	Able to administer appropriate antidotes in case of complications including initiating emergency response pathways and delivering Basic Resuscitation. Analytical Skills IT Skills. Familiar with use Micrsoft <sup>®</sup> Word, Excel Powerpoint and Patient Administration Systems (PAS). Patient Advocacy Able to communicate sensitive and complex information Experienced at delivering bad news (e.g. cancer diagnosis) Excellent written and communication Skills Customer Care Skills	Counselling skills Representation within Departmental and higher level meetings/committe es Service Development Lead Project Management Lead Influence and negotiating skills Faculty Trainer/Teacher	Interview
Special Attributes and other	Personal integrity and credibility	Innovative	Interview
		Creative 3	

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	Flexible	
	Approachable	
	Committed to	
	achieving	
	organisational	
	and departmental	
	vision and goals	
	Can operate	
	within a normal	
	climate of change	
	and uncertainty	
Other Requirements	Patient focused	Interview
	Creates culture	
	and environment	
	to deliver best	
	patient	
	experience of	
	care and	
	treatment	
	Works flexibly	
	across all	
	screening centre	
	sites	
	Must be able to	
	travel	
	independently	
	between sites	
	during the	
	working day	
	working day	

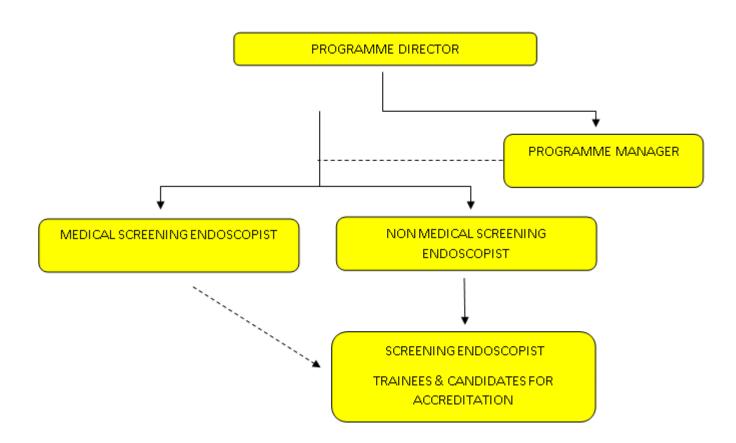
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# **Organisational Chart**

JOB TITLE: Clinical Endoscopist

### DEPARTMENT: Bowel Cancer Screening



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