

## Surgical Health Group/Digestive Diseases

### Person Specification

**JOB TITLE:** Clinical Endoscopist

**DEPARTMENT:** Bowel Cancer Screening

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW ASSESSED
Education/Qualifications	<p>RN</p> <p>MSc or equivalent experience plus significant knowledge acquired over a significant period</p> <p>JAG Accredited Screening Colonoscopist</p> <p>Independent Nurse Prescriber</p>	<p>Train The Colonoscopy Trainer (TCT) or Train The Endoscopist Trainer (TET) Course</p> <p>Teaching Qualification</p>	<p>Application</p> <p>Evidence of Qualification/Degree/Accreditation certificate</p> <p>NMC Register (Adult Nursing)</p> <p>JAG Screening Certificate</p> <p>NMC Register V300</p>
Knowledge, Training & Experience	<p>Evidence of meeting/exceeding screening colonoscopy KPI's</p> <p>Level 2 Polypectomy Skills and Experience</p> <p>Teaching, assessing and evaluating trainees in lower gastrointestinal endoscopy procedures – diagnostic and level 2 therapeutic.</p>	<p>At least one years' experience has an accredited screening Colonoscopist</p> <p>Performs Screening Colonoscopy Level 3 Polypectomy Skills</p> <p>Assessing endoscopists for fitness to practice independently.</p> <p>National Screening Colonoscopy Assessor</p>	<p>Interview</p> <p>Evidence of last 12 months Screening Colonoscopy Key Performance Indicators</p>

	<p>Facilitating learning via a variety of teaching/educational methods</p> <p>Evidence of conducting audits (sometimes large and/or complex).</p> <p>Involved in Research</p> <p>Working independently and within teams</p> <p>Evidence of managing a caseload or care group in a clinical setting with multidisciplinary working.</p> <p>High level of expertise in colonoscopy.</p> <p>Patient examination and history taking.</p> <p>Taking and recording Consent following an informed consent process</p> <p>Polypectomy Skills</p> <p>Haemostatic techniques for the treatment of post polypectomy bleeding</p> <p>Administration of IV Conscious Sedation</p> <p>IV Cannulation</p>	<p>Evidence of conducting research and/or changing practice.</p>	
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	<p>Able to administer appropriate antidotes in case of complications including initiating emergency response pathways and delivering Basic Resuscitation.</p> <p>Analytical Skills</p> <p>IT Skills. Familiar with use Microsoft® Word, Excel Powerpoint and Patient Administration Systems (PAS).</p>		
Communication and Interpersonal Skills	<p>Patient Advocacy</p> <p>Able to communicate sensitive and complex information</p> <p>Experienced at delivering bad news (e.g. cancer diagnosis)</p> <p>Excellent written and communication Skills</p> <p>Excellent Time Management Skills</p> <p>Customer Care Skills</p> <p>Presentation Skills</p>	<p>Counselling skills</p> <p>Representation within Departmental and higher level meetings/committees</p> <p>Service Development Lead</p> <p>Project Management Lead</p> <p>Influence and negotiating skills</p> <p>Faculty Trainer/Teacher</p>	Interview
Special Attributes and other	<p>Personal integrity and credibility</p>	<p>Innovative</p> <p>Creative</p>	Interview

	<p>Flexible</p> <p>Approachable</p> <p>Committed to achieving organisational and departmental vision and goals</p> <p>Can operate within a normal climate of change and uncertainty</p>		
Other Requirements	<p>Patient focused</p> <p>Creates culture and environment to deliver best patient experience of care and treatment</p> <p>Works flexibly across all screening centre sites</p> <p>Must be able to travel independently between sites during the working day</p>		Interview

## Organisational Chart

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