

Person Specification

**Job Title: Community Staff Nurse
Urgent Response**

**Division: Out of Hospital Care
Collaborative**

Job Requirements		Weighting
<p>QUALIFICATIONS/TRAINING</p> <ul style="list-style-type: none"> • Level of education • Professional qualifications • Vocational Training • Post basic qualifications • Training and learning programmes/courses 	<ul style="list-style-type: none"> • Registered Nurse • Mentor and Assessing Qualification or similar 	<p>E D</p>
<p>EXPERIENCE</p> <ul style="list-style-type: none"> • Length and type of experience • Level at which experience gained 	<ul style="list-style-type: none"> • Experience of adult general nursing. • Experience of working in a team environment • Experience of current developments in the NHS 	<p>E E D</p>
<p>SKILLS/KNOWLEDGE</p> <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Evidence of ongoing professional development • Must be able to demonstrate an understanding of equal opportunities • Must be able to demonstrate an understanding of the need for confidentiality in all aspects of the role • Computer Literate 	<p>D E E E</p>
<p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> • Sometimes called attributes 	<ul style="list-style-type: none"> • Able to work autonomously within the framework of a team • Must be able to work on own initiative and be able to supervise other staff effectively • Ability to negotiate • Ability to be self-motivated • Ability to be an effective communicator • Excellent role model 	<p>E E D D E E</p>

<p>OTHER JOB REQUIREMENTS</p> <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Must be a non-smoker during working hours • Must be willing to undertake a DBS to Enhanced / Standard level • Must be legally entitled to work in this country • Must be car owner/driver with full current driving licence with independent access to transport for work purposes • Must be willing to work flexible hours including Bank Holidays and weekends and be able to participate in the cover of the evening service if required • Must be willing to travel across SWFT 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
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* Notes on Completion	
<p>JOB REQUIREMENTS</p> <p>The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>	<p>WEIGHTING</p> <p>Please indicate for each criteria whether it is Essential or Desirable.</p>