

CENTRAL AND NORTH WEST LONDON MENTAL HEALTH NHS TRUST

PERSON SPECIFICATION FOR PSYCHIATRIC LIAISON TEAM LEADER (NORTHWICK PARK)

FACTORS	ESSENTIAL	*	DESIRABLE
EDUCATION AND QUALIFICATIONS	<ul style="list-style-type: none"> • Registered Mental Health Nurse (RMN) with current registration, social worker or occupational therapist • Educated to Degree level or above • Certificate or Diploma in Management Studies or able to provide evidence of equivalent experience. • Evidence of an active interest in further professional development. 	<p>A</p> <p>A</p> <p>A</p> <p>A</p>	<ul style="list-style-type: none"> • Courses relevant to liaison psychiatry. • RGN. • Educated to Masters level in Health or a Management related subject. • Qualifications or equivalent experience in any of the following - counselling, cognitive behavioural therapy, psychosocial interventions or brief solution focused therapy. • Other relevant post registration experience. • Audit and Research.
PREVIOUS EXPERIENCE Paid/unpaid relevant to job	<ul style="list-style-type: none"> • Experience of undertaking a mental health team management role. • Experience of leadership or a management role working effectively within a multidisciplinary team. • Years experience in the management of staff to include recruitment, line management, supervision and work planning. • Previous experience of Liaison Psychiatry. • Previous experience of budget management. • Experience of practice development in relation to mental health nursing. 	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	

	projects.		
ATTITUDES, APTITUDES PERSONAL CHARACTERISTICS	<ul style="list-style-type: none"> • To role model loyalty, honesty, integrity, professional responsibility and accountability to all those who come into contact with the post holder. • Ability to work empathically, sensitively and flexibly across professional and service boundaries. • Highly skilled in developing links and relationships with other service providers. • Strong commitment to working collaboratively with other senior professionals in developing a culture of multidisciplinary working. • Commitment to Equal Opportunity Policy. • Ability to take a flexible approach to work whilst remaining focused on the key tasks. • Ability to plan, organise and prioritise a range of work streams. • The ability to work to and meet deadlines and service priorities. • Ability to remain constant and focused in a dynamic and developing organisation. 	A/I A/I A/I A/I A/I A/I A/I A/I A/I A/I	
OTHER	Sickness (or attendance) record that is acceptable to the Trust: to be checked at interview. Declared medically fit by the Occupational Health Department to perform the duties of the post	A	

***Key: Measured by A= Application Form, I=Interview, T=Test**

August 2017