

## MANYLEB YR UNIGOLYN

### TEITL SWYDD: Nyrs Gofrestredig Band 5

| MEINI PRAWF                     | HANFODOL                                                                                                                                                                                                                       | DYMUNOL                                                                                                                                                                                                                   | DULL ASESU                     |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| <b>Gwybodaeth a Cymwysterau</b> | <ul style="list-style-type: none"> <li>NMC neu gofrestriad proffesiynol perthnasol ar lefel gradd.</li> </ul>                                                                                                                  | <ul style="list-style-type: none"> <li>Tystiolaeth o astudiaeth a hyfforddiant ar ôl cofrestru e.e.</li> <li>POVA</li> <li>Diogelu Plant</li> <li>Cynnal Bywyd Canolraddol mewn lleoliad clinigol os oes angen</li> </ul> | <b>Ffurflen gais</b>           |
| <b>Profiad</b>                  | <ul style="list-style-type: none"> <li>Profiad cyn cofrestru.</li> <li>Profiad o ddarparu gofal nyrsio holistaidd</li> <li>Diddordeb mewn datblygu sgiliau proffesiynol</li> </ul>                                             | <ul style="list-style-type: none"> <li>Dealltwriaeth glir o fframwaith llywodraethu clinigol</li> <li>Rhoi arfer wedi ei seilio ar dystiolaeth ar waith</li> </ul>                                                        | <b>Ffurflen gais Cyfweliad</b> |
| <b>Sgiliau a galluoedd</b>      | <ul style="list-style-type: none"> <li>Deall yn llwyr beth yw contract gofal</li> <li>Y gallu i gofnodi manylion yn glir ac yn gywir.</li> <li>Dealltwriaeth lawn o'r broses gydsynio</li> <li>Sgiliau TG sylfaenol</li> </ul> | <ul style="list-style-type: none"> <li>Gwybodaeth o'r polisi adrodd ar ddigwyddiadau</li> <li>Ymwybyddiaeth o Bolisiâu Gwybodaeth am bolisi adrodd ar ddigwyddiadau</li> </ul>                                            | <b>Ffurflen gais Cyfweliad</b> |
| <b>Personol/Agwedd</b>          | <ul style="list-style-type: none"> <li>Gallu cyfathrebu'n effeithiol</li> <li>Gallu gweithio dan bwysau</li> </ul>                                                                                                             | <ul style="list-style-type: none"> <li>Siaradwr Cymraeg</li> </ul>                                                                                                                                                        | <b>Geirdaon</b>                |

## PERSON SPECIFICATION

### POST TITLE: Registered Nurse Band 5

| CRITERIA                            | ESSENTIAL                                                                                                                                                                                                                      | DESIRABLE                                                                                                                                                                                                                                                                   | METHOD of ASSESSMENT                        |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| <b>Knowledge and Qualifications</b> | <ul style="list-style-type: none"> <li>NMC or relevant professional registration at degree level.</li> </ul>                                                                                                                   | <ul style="list-style-type: none"> <li>Evidence of post registration study and training, e.g.               <ul style="list-style-type: none"> <li>POVA</li> <li>Child Protection</li> <li>Intermediate Life Support if required in clinical setting</li> </ul> </li> </ul> | <b>Application form</b>                     |
| <b>Experience</b>                   | <ul style="list-style-type: none"> <li>Pre-registration evidence.</li> <li>Experience of providing holistic care</li> <li>Interest in developing professional skills</li> </ul>                                                | <ul style="list-style-type: none"> <li>Clear understanding of clinical governance framework</li> <li>Implement evidence based practice</li> </ul>                                                                                                                           | <b>Application form</b><br><b>Interview</b> |
| <b>Skills and competencies</b>      | <ul style="list-style-type: none"> <li>Clear understanding of contract of care</li> <li>Ability to document details clearly and accurately</li> <li>Clear understanding of consent process</li> <li>Basic IT skills</li> </ul> | <ul style="list-style-type: none"> <li>Knowledge of incident reporting policy</li> <li>Awareness of Policies Knowledge of incident reporting policy</li> </ul>                                                                                                              | <b>Application form</b><br><b>Interview</b> |
| <b>Personal/Disposition</b>         | <ul style="list-style-type: none"> <li>Ability to communicate effectively</li> <li>Ability to work under pressure.</li> </ul>                                                                                                  | <ul style="list-style-type: none"> <li>Welsh speaker</li> </ul>                                                                                                                                                                                                             | <b>References</b>                           |

**Betsi Cadwaladr University Health Board**

