

Deputy ward manager – Band 6

Person Specification

Job Title: Deputy Ward Manager

Band: 6

Department: Acute Adult Inpatient Services

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Educations/Qualifications	RMN	E
	Current registration	E
	Evidence of continued development	E
Experience	Acute environment experience	E
	Senior band 5 post, Small team management	D
	Strong clinical lead	D
	Audit process	D
	MDT working	E
	Supervision	E



Knowledge	Mental health act	E
	Mental health/diagnosis	E
	Risk assessments	E
	Capacity/DOL's	E
	Safeguarding	E
	Prevent	E
	Infection control	E
	Clinical knowledge	E
	Small team management	D
	Supervision	E
Skills/Personal Qualities	Interpersonal skills	E
	Willingness to continue professional development	E
	Ability to actively manage emergency situations in psychiatric environment	E
	Ability to motivate team	E
Trust Behaviours	<ul style="list-style-type: none"> • Be caring and demonstrate compassion • Have the courage to take action • Communicate effectively • Treat Everyone as an individual • Be competent and professional 	E

