

## Person specification

<b>Job title</b>	Clinical Facilitator-Neonatal Sister
<b>Salary scale</b>	AfC
<b>Division</b>	Planned Care- women's and Children's

Evidence for suitability in the role will be measured via a mixture of application form, testing and interview.

Essential: E Desirable: D

<b>Education and Qualifications</b>	
Registered Nurse RN/RCN	E
Specialist CPD qualification in intensive care of the newborn	E
SSSA training for practice assessors/ supervisors OR equivalent	E

<b>Experience</b>	
Evidence of Continuous Professional Development (CPD)	E
Experience in all aspects of neonatal care at Band 6 level for a minimum of <b>ONE</b> year	E
Computer skills including Excel or other spreadsheet package, Datix, Word, Power Point, good keyboard skills	E
Understanding of CQC, CNST, GIRFT and BAPM regulations and requirements	E
<b>Experience of teaching and presenting</b>	D

<b>Skills, knowledge and abilities</b>	
Patient assessment skills	E
Managing a team of nurses on a shift	E
Manage and supervise CPD students and pre- registration students	E
Manage and Support learning of new staff	E
Ability to participate and work within a changing and demanding environment	E
Good interpersonal and problem-solving skills	E
Willing to work flexible shifts as per demand	E

<b>Personal qualities</b>	
Ability to motivate staff and instil confidence in staff	E
Ability to create a learning culture in the unit	E
Ability to challenge practice	E
Ability to communicate well verbally and in writing	E