

Person Specification

Please note if you do not meet all the criteria listed in the person specification, we encourage you to still apply and development needs can be discussed at the interview.

Demonstration of Trust Values	Essential	Desirable	Measurement
<ul style="list-style-type: none"> Putting people first Prioritising quality Being progressive, innovative, and continually improve Being professional and honest Promoting what is possible, independence, opportunity, and choice. 	✓		Application Form Interview Assessment

Qualifications	Essential	Desirable	Measurement
Registered Mental Health Nurse	✓		Application Form Interview Assessment

Experience	Essential	Desirable	Measurement
Experience in working in a Memory Service and/or with Older Adults	✓		Application Form Interview Assessment
Experience in administering standardised cognitive assessments.		✓	Application Form Interview
To have experience of assessing, planning, implementing, and evaluating aspects of	✓		Application Form Interview

care.			
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Knowledge	Essential	Desirable	Measurement
An awareness of NHS priorities	✓		Application Form Interview Assessment
Mental Health issues which affect Older Adults	✓		Application Form Interview Assessment
Safeguarding adult protection process	✓		Application Form Interview
Knowledge of the national dementia strategy and NICE Clinical Guidelines for Dementia	✓		Application Form Interview
Mental Health Act/Mental Capacity Act	✓		Application Form Interview

Skills	Essential	Desirable	Measurement
Excellent IT skills	✓		Application Form Interview Assessment
Communication	✓		Application Form Interview

Other	Essential	Desirable	Measurement
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To be able to travel efficiently throughout the area	✓		Application Form Interview
To be aware and demonstrate the Trust Values	✓		Application Form Interview Assessment