

## **PERSON SPECIFICATION**

<b>ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>Qualifications and/or Knowledge</b>	<p>Registered Mental Health Nurse or Allied Health professional.</p> <p><b>Plus</b></p> <p>Master's Degree in relevant subject area, or working towards.</p> <p>Existing or planned post graduate training in a range of therapeutic interventions or advanced practice for example: DBT, CBT, Family Therapy, psychotherapy, psychosocial Interventions, EMDR.</p> <p>Extensive and accredited experience in the assessment and treatment of mental health disorders.</p> <p>Evidence of continuous professional Development.</p> <p>Standard keyboard Skills.</p>	<p>ECDL</p> <p>Teaching/mentoring qualification.</p> <p>Breakaway Training (Training will be provided to successful post holder)</p>	<p>Application form and pre employment checks</p>
<b>Experience</b>	<p>Significant and relevant experience at a Band 6 level – 2 years minimum.</p> <p>Evidence of supervising and developing junior staff.</p> <p>Experience of leading multi-agency meetings in relation to complex cases.</p> <p>Evidence of working as part of a multi-disciplinary team.</p> <p>Evidence of leading change or new initiatives or other service development.</p>	<p>Previous experience working within CAMHS.</p> <p>Experience in assessing risk and risk management.</p>	<p>Application form and interview</p>

	<p>Experience, which demonstrates effective clinical leadership with a reputation for clinical excellence.</p> <p>Evidence of health promotion.</p> <p>Engagement within service audits.</p> <p>Clinical supervision.</p>		
<b>Aptitude and Abilities</b>	<p>Able to undertake a comprehensive mental health assessment and WARRN risk formulation.</p> <p>Experience of working with children or young people who have serious mental disorders and engage in risk taking behaviours.</p> <p>Experience of working within a multiagency environment.</p> <p>Communicate verbally and effectively with service users, managers and other members of the multi-disciplinary team.</p> <p>Able to teach individuals and groups.</p> <p>Able to plan and coordinate multi-disciplinary care programme.</p> <p>Able to develop and maintain professional relationships within a multi-disciplinary team.</p> <p>Able to use a high degree of professional autonomy.</p> <p>Able to make critical judgements and decisions.</p> <p>Effective skills and knowledge of mental disorder, risk assessment and management.</p>	<p>Ability to speak Welsh</p> <p>Personal reviewing</p> <p>Good risk management</p>	Interview

	<p>Extensive knowledge of the Mental Health Act and the Mental Capacity Act, as well as the Maudsley model.</p> <p>Working knowledge of a range of psychological interventions.</p> <p>Clinical governance and how it affects practice.</p>		
<b>Values</b>	<p>Caring</p> <p>Compassionate</p> <p>Non judgemental</p> <p>Committed to improving outcomes for children</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>
<b>Other</b>	<p>Able to use computers for report writing and updating service records.</p> <p>Able to meet the travel requirements of the role.</p>		<p>Application form and interview</p>