

PERSON SPECIFICATION

Post: Lymphoedema Nurse Band 6

Department: Lymphoedema Service

ATTRIBUTES/ SKILLS	ESSENTIAL	DESIRABLE	MEASUREMENT
Education and qualifications	<ul style="list-style-type: none"> NMC 1st level registration Evidence of continuing professional development An interest in the management of lymphoedema, chronic oedema and lipoedema. Willing to work towards a qualification in lymphoedema management To have a willingness to undertake non-medical prescribing qualification 	<ul style="list-style-type: none"> Already undertaken qualification in chronic oedema or lymphoedema care Degree – nursing related Quality Improvement Course. Independent Nurse Prescribing Course 	Application/ Interview
Experience	<ul style="list-style-type: none"> Minimum 6 months post registration experience An interest in the management of lymphoedema and chronic oedema An interest and knowledge of treating lower limb conditions. An understanding of, or experience in managing long-term conditions Ability to work independently and as a member of a team Efficient management of resources Evidence of personal and professional development 	<ul style="list-style-type: none"> Experience working in community setting and provided supportive care to patients with Lymphoedema or Chronic Oedema Experience Palliative care and/or Oncology experience 	Application/ Interview/ Assessment
Skills and Abilities	<ul style="list-style-type: none"> Able to priorities and organize own workload and that of others Ability to work as a member of a team and autonomously Understanding of Clinical Supervision Understanding of personal and professional accountability Motivate self and others 	<ul style="list-style-type: none"> Computer literacy skills: Word processing and data analysis skills and ability to use remote working technology and various common database systems Knowledge of the audit and Quality 	Application/ Interview/ Assessment

	<ul style="list-style-type: none"> Ability to cope with the practical and physical elements of lymphoedema care including bandaging and use of compression garments 	<p>Improvement process and experience of applying to clinical practice</p> <ul style="list-style-type: none"> Ability to search effectively for data, critically analyses and interpret and disseminate various forms of evidence. 	
Personal qualities	<ul style="list-style-type: none"> Compassion Empathy Respectfulness Assertiveness Flexibility Reliability Adaptable Openness Honesty Team working Interpersonal skills and written and verbal skills, Importance of a positive “can do” attitude Positive attitude to change 		Application/ Interview
Values	Demonstrable ability to meet Trust values		Interview/ assessment
Other requirements	<ul style="list-style-type: none"> Ability to work in a variety of settings, including patients’ homes, wards, Care Homes, out-patient clinics, and rehabilitation areas. Car driver and have access to a vehicle for business use 		Application/ Interview