

Person Specification

Job Title: Community Registered Nurse – Band 5 NHS@Home



North Bristol
NHS Trust

| Criteria | Where Found (Application Form, Interview References) | Essential | Desirable |
|---|---|-----------|-----------|
| Education/Training/Qualifications | | | |
| Degree level qualification or equivalent | Application form | X | |
| Registered General Nurse, with current live NMC registration | Application form | X | |
| Teaching and assessing qualification or willing to undertake | Application form, Interview | X | |
| Evidence of continuous personal/professional development | Application form, Interview | X | |
| Work Experience | | | |
| A minimum of 6 month post qualifying experience | | X | |
| A varied clinical background post qualification | Application form, Interview | | X |
| Able to carry out basic holistic assessment | Application form, Interview | X | |
| Competent in a range of extended clinical roles requires by the service i.e., IV drug administration, cannulation, venepuncture, CVC devises, ECGs, male catheterisation, complex wound management. | Application form, Interview | | X |
| Experience of working with multi-disciplinary teams | Application form, Interview | | X |
| Knowledge/Skills/Abilities | | | |
| Effective communication skills, verbal & written, including report writing and record keeping | Application form, Interview, References | X | |

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| Excellent interpersonal skills with patients and multidisciplinary team. | References, Interview | X | |
| Ability to work unsupervised | References, Interview | X | |
| Ability to work as part of a team. | Application form, Interview, References | X | |
| Ability to organise own workload, excellent time management and prioritising skills. | Application form, Interview | X | |
| Effective problem-solving skills | Application form, Interview, References | X | |
| Ability to safely and appropriate escalate clinical concerns. | Application form, Interview, References | X | |
| Knowledge and experience of shared decision making with patient and goal setting. Ability to implement this within patient care. | Application form, Interview | X | |
| Excellent computer / IT skills and expectation to develop these in line with the needs of the service. | Application form, Interview | X | |
| Sound knowledge of Trust Policies & practices including manual handling, health & safety, and infection control. | Application form, Interview | X | |
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| Personal Qualities/Special Circumstances | | | |
| Ability to undertake shift work to meet service demands, covering a 7-day period, including bank holidays. | Application form, Interview | X | |
| Has a full UK driving licence and access to car with business insurance. Community travel requirement across Bristol, South Gloucestershire, and North Somerset. | Application form, Interview | X | |
| Flexibility/punctuality. | References, Interview | X | |

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|--|-----------------------------|---|--|
| Able to work within a diverse community of patients and health care professionals. | Interview, References | X | |
| Able to work and remain calm under pressure | Interview, References | X | |
| Has a full UK driving licence with access to car daily with business insurance | Application form, Interview | X | |
| Willingness to undertake training required for the role | Application form, Interview | X | |