

PERSON SPECIFICATION
POST TITLE: CCN Band 6 Nurse

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> Registered Nurse Child/RSCN ENB 998 or equivalent teaching qualification Other relevant post registration / professional development. 	<ul style="list-style-type: none"> E E D 	<ul style="list-style-type: none"> A/I A/I A/I
Experience	<ul style="list-style-type: none"> Significant post registration experience, working in acute/ community setting. Evidence of Child Protection awareness and training Experience of working/supporting student nurses. Experience of developing protocols / guidelines. Experience of teaching. Experience of managing a ward or individual caseload. Ability to prioritize workload and delegate as required. 	<ul style="list-style-type: none"> E E E E E E E 	<ul style="list-style-type: none"> A / I A / I A / I A / I A / I A / I A / I

Skills and aptitudes	<ul style="list-style-type: none"> • leadership of an area • Effective role model. • Evidence of ability to teach in informal and formal settings. • Excellent interpersonal and communication skills. • Ability to work autonomously and also as part of a team. • Demonstrates knowledge of a wide range of general paediatric skills. • Ability to produce high standards of documentation. • Ability to negotiate and advocate for children and their families • Awareness of current developments within paediatric nursing. 	<ul style="list-style-type: none"> • D • E • D • E • E • D • E • E • D 	<ul style="list-style-type: none"> • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I • A / I
Personal Qualities & attributes	<ul style="list-style-type: none"> • Flexibility, Adaptable and Reliable • Excellent communication and inter-personal skills. • Ability to Lead, work autonomously and within a team. • Commitment to patient care. • Commitment to furthering knowledge and responsibility. • Presentable appearance. • High standards of care. 	<ul style="list-style-type: none"> • E • E • D • E • E • E • E 	<ul style="list-style-type: none"> • A / I • A / I • A / I • A / I • A / I • I • A / I
Others	<ul style="list-style-type: none"> • Up to date portfolio • Evidence of understanding of role • Car Driver Desirable 	<ul style="list-style-type: none"> • D • E • D 	<ul style="list-style-type: none"> • A / I • A / I • A / I

