



## JOB DESCRIPTION / PROFILE

<b>Job Title</b>	Learning Disability Liaison Nurse – Primary Care
<b>Payband / Grade</b>	AfC Band 6
<b>Directorate</b>	Learning Disabilities
<b>Job Description Reference</b>	PLD-6-PCL

**My job makes better lives by** providing specialist knowledge skills and advice, promoting access and challenging the barriers to Primary healthcare for adults with a learning disability in Surrey, Northeast Hampshire and Farnham. Leading to improved health care outcomes.

### Job Overview

- Identifying people with a Learning Disability on the GP QOF register
- Promoting annual health checks, for adults aged 18 and over with our Primary Health Care partners.
- Providing education and training, in line with DES contracts.
- Advocate for reasonable adjustments.
- Develop and maintain good working relations with our partners, with a particular focus on GP practices.
- Hold a time limited complex health care case load.
- Lead on specific health related initiatives
- Act as Practice Supervisor (PS) and Practice Assessor (PA) to student nurses.

The role is within the Learning Disability Acute and Primary Liaison Team which is part of SABPs Learning Disability Division. The role covers Practices within Surrey and Northeast Hampshire and Farnham. There is a requirement to work flexibly and to travel across these areas whilst on Trust Business.

<b>NHS Competency</b>	<b>Level</b>
Communication	3
Personal and People Development	2
Health, Safety and Security	2
Quality	2
Equality and Diversity	2
IT skills	2
<b>Statutory Requirements</b>	
NMC Registered	

<b>SABP Leadership Competency</b>	
Strategic leadership	3
People leadership	3
Performance	3
<b>Values</b>	
Treat People Well	
Create Respectful Places	
Involve not Ignore	
Open, Inclusive and Accountable	

### Qualifications required

- Nursing degree or equivalent
- Additional academic qualification relevant to area of work.
- Practice Supervisor/Practice Assessor

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- Leadership and or Management qualification / evidence of study.

### **Experience required**

- Relevant post qualification clinical experience/ management of a case load.
- Experience of participation in clinical practice/ service development / project work.
- Experience of supervisory skills.
- Evidence of developing experience in a specialist interest area.
- The candidate must have a full and valid driving licence due to the community element of the role and the large geographical area that the liaison service cover.

**Suitable for someone who is** passionate about minimising health inequalities and supporting equal access to healthcare for adults with a learning disability.

### **Key Responsibilities**

#### Leadership

- To provide supervision and contribute towards appraisal of junior team members
- To work as an autonomous practitioner and to escalate any concerns as appropriate regarding the healthcare needs of people with a learning disability.
- To advocate and represent the service.
- To contribute and lead on the development and implementation of appropriate policies, protocols, and care pathways.
- Assist in staff recruitment and lead on the induction of new staff
- To provide support to the service management team as appropriate

#### Clinical

- To demonstrate specialist nursing skills in supporting the needs of the people with a learning disability. This would be in response to complexity, urgency, and planned interventions.
- To actively involve people in developing and agreeing their own care plan, to act as an advocate as required
- To carry out comprehensive assessments, plan implement and evaluate delivery of nursing interventions as part of a holistic approach working in a variety of settings.
- To practice within the Positive Behaviour Support framework.
- To undertake comprehensive risk assessments and develop effective risk management plans.
- To work collaboratively with acute and primary care services and other Partners

#### Professional

- To work within NMC professional standards, Trust policies and procedures, Trust values and all relevant legislation.
- To research national best practice and enable services to benchmark practice against nationally recognised standards - in partnership with people with learning disabilities.
- To actively contribute, and lead on parts of clinical audit and research.
- To participate and lead on Quality Improvement as required.

- To develop, implement and monitor interventions driven by government initiatives.
- Develop a range of specialist training packages which can be delivered to multi-disciplinary professionals
- Act as a professional role model.