

## JOB DESCRIPTION AND PERSON SPECIFICATION

**JOB TITLE:** Alcohol Lead Nurse

**BAND:** Band 6

**HOURS:** 37.5 hours

**DIRECTORATE:** South Tyneside Adult Recovery Service

**LOCATION:** 19 Cookson House, South Shields, NE33 1TL

### **JOB PURPOSE:**

We have an opportunity through reinvestment moneys from OHID to engage a band 6 alcohol nurse within the South Tyneside Adult Recovery Service (STARS). The post will work closely with the acute services and our Recovery Worker to promote access to alcohol treatments. They will act as a clinical link to the ACT service in the acute setting to ensure that we see better compliance with transfer to community services and continuation of detox prescribing.

The post will both develop and support community alcohol detoxifications so that our Service Users have access to their goals of both reduced drinking and abstinence. The role will liaise with primary care and acute services to promote the reduction in alcohol related issues and raise awareness among professionals and the public.

We see the role supporting acute service to identify those service users already in treatment with STARS whilst taking an advocate role to engage new SU to the service.

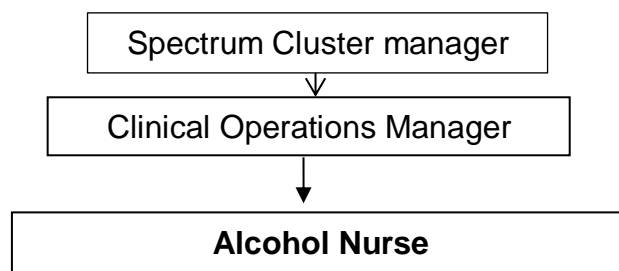
There will be a training element to the role to heighten Recovery Workers knowledge and skills around alcohol and enable early access to community detoxification plans. Lead on community detox planning once the SU has engaged with the alcohol pathway. Provide health and wellbeing assessment in the alcohol pathway to highlight early need of access to detox or inpatient detox.

They will need a reasonable knowledge of opiate prescribing and be a breast of current substances of abuse and trends.

### **JOB DIMENSIONS:**

(e.g. budgetary or supervisory responsibilities)

None

**ORGANISATION CHART:****KEY RESPONSIBILITIES:****Clinical Provision**

1	Undertake assessment of clients' prescribing needs and contribute in recovery care planning.
2	To provide independent prescribing for substance misuse clients in line with a recovery plan.
3	To communicate treatment and recovery plans to the service user, carer and relevant professionals.
4	To ensure clients receive regular medical reviews in accordance with the joint case management review procedure for the integrated treatment system.
5	To support and help motivate clients through all stages of their individual recovery journey.
6	Contribute to the maintenance of client clinical databases and / or written clinical journal.
7	Work in conjunction with acute services and GPs in developing and delivering prescribing treatment modalities for clients.
8	Prescribe cost effectively and according to best practice and practice policy.
9	Be familiar with and adhere to in-house and statutory service guidelines.
10	Deliver health promotion and harm reduction interventions in a client-centred manner.

**Service Operation and Development:**

1	To work within a model of engagement, assessment and review, risk management and recovery oriented prescribing support / medically assisted recovery.
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<b>2</b>	To establish individual prescribing need, discussing all treatment options (including non-pharmacological treatment) and potential side effects and overdose risk with each service user.
<b>3</b>	To ensure high standards of clinical practice in accordance with all relevant national and local clinical guidelines.
<b>4</b>	To contribute to the development of clients personal strengths, social networks and recovery capital (social, physical, human, cultural).
<b>5</b>	Contribute to reviews of service consistency against external strategies, policies, guidelines and targets and co-ordinate service review as appropriate.
<b>6</b>	Contribute to service performance evaluation against national and local benchmarks/standards, recommending and facilitating implementation of systems to support appropriate remedial action.
<b>7</b>	Contribute to or participate in, external and internal sub groups and take responsibility for production or co-production of plans and reports as appropriate.
<b>8</b>	Lead specified projects with responsibility for completion.
<b>9</b>	Adhere to statutory and best practice parameters in development of strategies, policies and guidelines.
<b>10</b>	To participate in regular 1:1 and group clinical supervision.
<b>11</b>	To ensure clients' records are accurate and up to date on IT systems.
<b>12</b>	Demonstrate knowledge and skills gained from continuing education and work experience in the substance misuse field.
<b>13</b>	Identify own training needs with Head of Service/Team Leader as part of the on-going supervision, reflective practice and the JDR process.
<b>14</b>	Keep up to date with any changes in the substance misuse field, participating in lifelong learning, personal and professional development.
<b>15</b>	Attend a yearly appraisal to set professional and personal objectives for the role.
<b>16</b>	Maintain a professional attitude at all times.
<b>17</b>	Ensure confidentiality and security of written and verbal information acquired in a professional capacity.
<b>18</b>	Demonstrate knowledge of ethical issues and their impact on nursing and healthcare.
<b>19</b>	Undertake any relevant training as deemed appropriate for the post by the Head of Service/Team leader. Maintain skills and knowledge in accordance with any requirements of the post.
<b>20</b>	Undertake other duties appropriate to the grading of the post.

<b>21</b>	The post holder will be expected to undertake safeguarding training (Children and Adults) appropriate to their role and adhere to policies and procedures relevant to the area they work in.
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### **Community Services:**

<b>1</b>	Represent service reflecting Spectrum's missions, values and visions.
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<b>VDU USER:</b> Yes
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### **COMMUNICATION WITH OTHERS:**

#### **KEY RELATIONSHIPS**

<b>Internal</b>	<b>External</b>
<ul style="list-style-type: none"> <li>All colleagues within STARS including the Shared Care Team, Specialist Substance Misuse Nursing Team and Spectrum Community Health CIC and other partner agencies.</li> </ul>	<ul style="list-style-type: none"> <li>The public, other local authorities, other health organisations, statutory agencies, The Police, probation, community groups, the courts and secure environment settings.</li> </ul>

## PERSON SPECIFICATION

Requirements	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• RGN/RMN</li> </ul>	<ul style="list-style-type: none"> <li>• Educated to diploma level or above.</li> <li>• The post holder a qualification of None Medical Prescriber (NMP).</li> <li>• Specific misuse qualification (certificate in addiction studies, certificate in management of substance misuse)</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Awareness of social context of substance misuse</li> <li>• Awareness of the principles of audit</li> <li>• Up to date knowledge of relevant prescribing guidelines</li> <li>• Understanding of complexities of recovery oriented substance misuse treatment and the constrictions and opportunities inherent in the primary care sector</li> <li>• Evidence of continuous professional development</li> <li>• Understanding of substance misuse services available in the local public and voluntary services.</li> </ul>	<p>Relevant qualification in Substance misuse knowledge such as RCGP Cert 1, Cert 2</p> <p>RCGP alcohol certificate</p> <p>Post Grad Dip in Addictions</p>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to act as a service user advocate.</li> <li>• To be able to work autonomously and also within a team.</li> </ul>	<p>Motivational Interviewing skills</p>

	<ul style="list-style-type: none"> <li>• Demonstrate good written and verbal communication skills.</li> <li>• Solution focused.</li> <li>• Have a good understanding of effective team working.</li> <li>• The ability to prepare, clear, concise and accurate reports and to be able to present these across a range of different partners and settings.</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Previous experience of working with substance misusing clients</li> <li>• Previous experience of assessing clients and prescribing safely and effectively and to best practice to meet clinical and psychosocial need</li> <li>• Previous experience of carrying out general health care assessments, and delivering health promotion/harm reduction interventions, advice and information.</li> <li>• Experience of clinical supervision</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience of entering information onto an electronic / clinical database.</li> <li>• Experience of audit.</li> <li>• Multi-agency working within the public and voluntary sector.</li> </ul>
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Full driving licence</li> </ul>	