

# Staff Nurse- RMN

## Person Specification

**Job Title:** Staff Nurse

**Band:** 5

**Department:** Acute Adult Inpatient Services

**All candidates will be considered on their ability to meet the requirements of this person specification.**

E = Essential criterion for the role      D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
<b>Education/Qualifications</b>	<ul style="list-style-type: none"> <li>• RMN registration minimum Level 1</li> <li>• Completed Preceptorship</li> <li>• Post registration training/ qualification</li> <li>• Mentorship training</li> </ul>	E D D D
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with Adult and/or older adults</li> <li>• Management of a ward environment as a nurse in charge</li> <li>• Management of physical and mental health conditions</li> <li>• Supervision of junior staff and students</li> </ul>	E D  E  E
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Awareness of NHS policies</li> <li>• Knowledge of CPA, MCA and MHA</li> <li>• Knowledge of recent development and best practices</li> <li>• Knowledge of NMC codes, guidelines and procedures</li> <li>• Knowledge of clinical governance</li> <li>• Knowledge of therapeutic interventions</li> <li>• Knowledge of dementia and the ageing process on mental health</li> </ul>	E E E E  E E E



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<b>Skills/Personal qualities</b>	<ul style="list-style-type: none"> <li>• Record Keeping in accordance with the Trusts policies and procedures</li> <li>• Ability to supervise, support and lead junior staff</li> <li>• Assessment and care planning skills</li> <li>• Co-ordinate high quality care</li> <li>• Excellent written skills</li> <li>• Implement best practice</li> <li>• Interpersonal Skills</li> <li>• I.T. Skills</li> <li>• work in a collaborative and co-operative manner with other health care professionals</li> </ul>	E  E E E E E E E E
<b>Trust Behaviours</b>	<ul style="list-style-type: none"> <li>• Be compassionate, empathetic and caring to everyone</li> <li>• Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone</li> <li>• Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do</li> <li>• Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone.</li> </ul>	E  E  E  E

