

PERSON SPECIFICATION

JOB TITLE: Senior Neonatal Practitioner

GRADE: Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	Registered Nurse: <ul style="list-style-type: none"> Child Health Adult Registered Midwife Diploma in Nursing BSc in Neonatal Nursing (<i>or willing to undertake</i>) Mentorship/assessment qualification ENB 405 or equivalent qualification Safeguarding Module Level 3 	<ul style="list-style-type: none"> ECDL Management Course 	Application Form Portfolio
EXPERIENCE	<ul style="list-style-type: none"> Evidence of recent professional development Evidence of multi-agency working Evidence of involvement / leadership in teaching and mentoring learners 	<ul style="list-style-type: none"> Experience of working in a Level 3 Unit Demonstrates evidence of clinical risk management 	Application Form Interview References Portfolio
KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> Effective communicator with good leadership and interpersonal skills Good communication skills Good interpersonal skills Punctual and reliable Able to prioritise/cope with pressure Enquiry/problem solving skills Dynamic, challenging individual able to lead a team Basic computer literacy Understands concepts of mentorship and preceptorship Safeguarding Issues Evidence of successful change management Participates in formal and informal teaching Demonstrates the ability to prioritise, implement and use new ways of working 	<ul style="list-style-type: none"> Able to use technology to find and appraise evidence Able to manage change Experience of clinical audit Understands and applies principles of learning in practice 	Application Form Interview References Portfolio
OTHER (Please Specify)	<ul style="list-style-type: none"> Able to work with children and vulnerable adults 		Enhanced Disclosure via CRB