

### Person Specification

<b>Job Title</b>	Community Staff Nurse		
<b>AfC Band</b>	Band 5	<b>Job Code</b>	409-6198531

**Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation**

Person Specification		Essential	Desirable	Assessment
<b>Qualifications</b>				
1	Registered Nurse with current NMC Registration	x		A/I/C
2	Diploma in Health Care, or working towards Diploma		x	A/I/C
3	Nurse Prescribing		x	A/I/C
<b>Knowledge &amp; Experience</b>				
1	Knowledge of clinical skills required to undertake the role	x		A/II
2	Knowledge of current professional & clinical issues	x		A/I
3	Knowledge of Safeguarding Vulnerable Adults procedures	x		A/I
4	Assessment of nursing needs and formulation of a care plan	x		A/I
5	Substantial post registration experience		x	A/I
6	Ability to assess and manage palliative patients and to commence patient on care and communication record and set up a syringe		x	A/I
7	Teaching and assessing of students and new staff		x	A/I
<b>Skills</b>				
1	Excellent communication skills	x		A/I
2	Excellent organisational, record management and time management skills	x		A/I
3	Problem solving and decision-making skills	x		A/I
4	Computer literate	x		A/I
<b>Other</b>				
1	Motivated individual, commitment to personal & professional development	x		A/I
2	Ability to travel across sites	x		A/I
3	Flexible and adaptable approach	x		A/I