

## Person Specification

<b>Post Title</b>	<b>Deputy Ward Manager</b>
<b>Band</b>	<b>Band 6</b>
<b>Directorate</b>	<b>Manchester Older Adults Inpatients</b>
<b>Location/Base</b>	<b>Cavendish Ward, Laureate House</b>
<b>Responsible to</b>	<b>Ward Manager</b>
<b>Accountable to</b>	<b>Senior Manager</b>
<b>Job Summary/Purpose</b>	
<ol style="list-style-type: none"> <li>Based on Acute/Older People's Mental Health Services, reporting to the Ward Manager for operational issues.</li> <li>The post holder will provide effective line management.</li> <li>Providing effective clinical leadership you will be required to lead, teach, supervise and support junior colleagues.</li> <li>The post holder will be required to keep up to date with evidence-based interventions</li> <li>Within the acute inpatient setting and play a key role in the development of the services.</li> </ol>	

<b>Essential Criteria –</b> Registered Mental Health Nurse.	<b>Desirable Criteria</b> <b>Degree in Nursing studies</b>	<b>How Assessed –</b> <b>AP = Application form</b> <b>IN = Interview</b> <b>Assessment</b>
<b>Education / Qualifications</b> - to be able to complete the duties as laid out on the Job Description		
Level One Registered Mental Health Nurse.	Degree in Nursing studies.  Mentorship qualification	AP IN
<b>Experience</b> - to be able to complete the duties as laid out on the Job Description		
The post holder should have: Experience at band 5 on inpatient ward.  Genuine interest in older peoples Mental Health.	Advanced training in ILS.  Experience of working with Older People with complex physical Health needs.  Experience of managing challenging or difficult situations	AP IN
<b>Knowledge</b> - to be able to complete the duties as laid out on the Job Description		

<p>The post holder should have: Good understanding of MHA legislation. Knowledge of Acute Mental Illness and associated Physical complexity Policies and procedures.</p> <p>Effective and proven leadership and management skills.</p> <p>Ability to assess clinical risk and environmental risk.</p>	<p>Registered Mental health Nurse.</p> <p>Enthusiasm for further study to extend professional knowledge</p> <p>Knowledge of current local and national performance measures</p> <p>Knowledge of physical health issues.</p>	AP IN
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<b>Skills and Abilities - to be able to complete the duties as laid out on the Job Description</b>		
<p>Able to assess, plan and implement care in line with CPA approach.</p> <p>Genuine commitment towards this client group.</p> <p>Advocate on behalf of the patient group.</p> <p>Effective time management and effective use of resources</p> <p>Enthusiastic, proactive and a positive role model</p> <p>Ability to teach and support junior staff and nurses in training.</p> <p>Deliver physical healthcare and participate in clinical audit.</p> <p>Ability to organise workload and respond flexibly to changing needs</p> <p>Ability to work unsocial hours including night duties</p> <p>Must be able to carry out a full range of nursing duties, including moving and handling and management of violence and aggression</p>	<p>Awareness of recent developments in later life psychiatry</p> <p>Ability to transport yourself around the various Trust sites</p> <p>Candidate who has a preference for working night duty</p>	AP IN
<b>Other duties</b>		
Work across the 3 shift patterns on a rotational basis		

The Trust will consider any reasonable adjustments to the recruitment and selection process and to employment for applicants who have protected characteristics under the Equality Act 2010.

**Drawn up by: Ruth Walters**  
**Designation: Ward Manager**  
**Date: 22/01/2024**

For Employment Services Use Only:

**Unique Reference Number: MTV2**