

**Nursing Competency Based Personal Specification –
Band 3 Senior Health Care Assistant**

KNOWLEDGE TRAINING AND EXPERIENCE:

	Essential	Desirable
Training and Qualifications	<ul style="list-style-type: none"> • Computer literate. • Care certificate completed • A Health or Social Care Qualification (level 3 or equivalent) 	
Experience	<ul style="list-style-type: none"> • A varied and considerable experience of working within Mental Health/Learning Disabilities setting 	NHS Experience
Knowledge and Skills	<ul style="list-style-type: none"> • To have a good understanding of mental health conditions appropriate to the setting. • Numeracy and English literacy skills • Ability to work in a multi-disciplinary team, under the direction and supervision of a registered practitioner • Ability to communicate effectively to a wide range of people. • Able to record interventions in a timely manner • Ability to travel between Trust sites in a timely manner. • A working knowledge of relevant policies and procedures • Ability to act as a role model, support and delegate to others • Ability to undertake physical 	<ul style="list-style-type: none"> • Full Driving Licence

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	<p>health checks and document on MEWS</p> <ul style="list-style-type: none">• To participate in Quality Improvement, Audits, Research, etc.	
Approach Values	<ul style="list-style-type: none">• Punctual and flexible across hours of work• Ability to be flexible and responsive	