



# Person Specification

## 1. JOB TITLE: ENHANCED RECOVERY SISTER/CHARGE NURSE (BAND 6)

Criteria	Essential	Desirable
<b>Qualifications</b>	Professional qualification relating to Healthcare at degree level  Demonstrates ongoing professional development  Proven track record of supervising and teaching health care practitioners	Recognised post registration teaching qualification
<b>Experience</b>	Experience in a surgical area at Band 5 or equivalent.	Audit and research experience within the relevant area  Experience of confidently and effectively contributing on ward rounds



<b>Knowledge</b>	Knowledge of Enhanced Recovery Programmes. Good clinical knowledge and skills in a surgical environment.	Experience in assisting and implementing ,guidelines, protocols and pathways
<b>Skills</b>	An ability to develop and maintain constructive relationships with professional/managerial disciplines Highly developed verbal and written communication skills Good written and spoken English IT skills to include word, excel spread sheets. Ability to manage difficult/stressful situations and conversations. Able to engage staff and work collaboratively Ability to interpret and analyse data and present to all levels of healthcare practitioner. Good presentation and teaching skills	Evidence of supporting change management
<b>Personal Skills</b>	Highly motivated and resourceful with a proactive approach to problem solving. Ability to work without direct supervision as part of a multi-professional team. Ability to recognise the holistic needs of the patient	



	To be able to work as a loyal, respectful and trusted member within the team.	
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