

MFT CAMHS Clinical Psychologist/Mental Health Practitioner Band 7 PERSON SPECIFICATION

ATTRIBUTES	ESSENTIAL	DESIRABLE
Registration/ Accreditation	You must be registered/accredited with a professional body. e.g. NMC, SW England, UKCP, HCPC, BACP	
Qualifications	You must have a recognised qualification. Recognised qualifications are: Doctoral degree in Clinical Psychology (or equivalent) as accredited by the BPS Registered Nursing: RMN/RSCN/RNMH Social Work (CQSW/DipSW) Occupational Therapy	ADOS trained Certificate in supervision skills Additional post graduate training in psychological therapies and interventions
Experience	Experience in working with Looked After Children and multi-agency working Experience in assessment and therapeutic work with children and families across the age range. Experience of consulting with health care and other professionals. Proven experience of working effectively with children and young people with mental health difficulties, including autonomous management of a complex caseload which frequently deals with distressing and emotional circumstances. Experience of assessing and managing risk: including safeguarding. Experience of developing and providing evidenced based assessments, formulations, and care plans and effective use of ROMS.	Experience of providing a variety of interventions for children and young people with mental health problems and their families. Community mental health experience across a variety of settings.

ATTRIBUTES	ESSENTIAL	DESIRABLE
	<p>Experience of hard to reach diverse community groups and individuals with emerging complex needs, dual diagnoses, people with additional disabilities and safeguarding.</p> <p>Experience of liaison and working with a range of other relevant agencies and professionals, including managing difficult conversations and differences of opinion.</p> <p>Experience of mentoring and supervision of others, including supporting the mental health and wellbeing of junior staff and trainees.</p> <p>Understanding of the principles of Clinical Governance and a willingness to follow Trust Policy and Procedures</p>	
Knowledge, Skills and Ability.	<p>Up to date knowledge of child mental health and relevant legislation.</p> <p>Advanced knowledge and skills in delivery of evidence-based practice and the ability to demonstrate how this influences clinical practice.</p> <p>The ability to assess, formulate and manage care appropriately, ensuring discharge is timely.</p> <p>The ability to select, use and interpret assessment tools and outcome measures / ROMs effectively and in collaboration with the child, young person, and family.</p> <p>Ability to integrate psychological theories and outcome data with clinical practice and service provision.</p> <p>Ability to plan, implement and evaluate appropriate therapeutic interventions with children across the age range and their parents/carers.</p> <p>Highly developed communication skills with the ability to provide and receive highly complex, sensitive or contentious information and overcome barriers to acceptance with children, parents and professionals.</p> <p>To be able to function as a part of a multi-disciplinary team and to liaise effectively with other agencies i.e., social workers, education, GP's, maintaining positive working relationships.</p>	<p>Experience of delivering training.</p> <p>Experience of audit and research.</p> <p>Delivery of group work and workshops.</p> <p>Advanced IT skills.</p> <p>Experience of supervising junior staff</p>

ATTRIBUTES	ESSENTIAL	DESIRABLE
	<p>The ability to work with people from a range of different backgrounds, cultures and or different ages.</p> <p>To be able to provide feedback and constructive guidance to junior members of the team and trainees to facilitate their personal and professional development.</p> <p>The ability to reflect on and critically appraise own performance.</p> <p>To have the ability to manage own caseload and act as lead practitioner.</p> <p>Ability to manage and organise own time and diary, and work flexibly and creatively in a clinical context and pressurised situations.</p> <p>The ability to follow policy and make proposals for change.</p> <p>The ability to work independently with the support of clinical and management supervision.</p> <p>The ability to maintain clinical records both written and electronic.</p> <p>The ability to cope with stressful situations including maintaining a high degree of professionalism in the case of highly emotive and distressing problems.</p>	
Personal Attributes	<p>A commitment to undertake further relevant training and self-directed study.</p> <p>Punctual and flexible across hours of work when required.</p> <p>A commitment to the inclusion of young people's, parent/carer views in service delivery, development and design.</p> <p>Willingness to contribute to team functioning, performance and the ongoing development of the service.</p>	
Work Related Circumstance	Use of a car or access to a means of travel across the Trust footprint in line with service needs	

ATTRIBUTES	ESSENTIAL	DESIRABLE
	<p>Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies.</p>	