

Nurse Practitioner Dermatology AFC Band 6

Person Specification

		Essential	Desirable	Measured By
Education and Qualifications	<ul style="list-style-type: none"> Registered General Nurse 	✓		Application Form
	<ul style="list-style-type: none"> First level degree in related subject (or actively working toward) 	✓		Application Form
	<ul style="list-style-type: none"> To have completed the national PEAP programme for practice supervisors or equivalent teaching and assessing qualification for those with ENB998. Non- Medical Prescriber or willingness to undertake. Skin lesion recognition course or willingness to undertake 	✓	✓ ✓	Application Form
Experience	<ul style="list-style-type: none"> Extensive post registration experience at Band 5 or above 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Evidence of mentoring/teaching 	✓		Application Form / Interview
	<ul style="list-style-type: none"> Leadership and management experience Evidence of the ability to work across boundaries and across professional groups Ability to lead and influence change 	✓ ✓ ✓	Dermatology experience.	Application Form / Interview

		Essential	Desirable	Measured By
			Competent in minor procedures such as punch biopsies, skin scrapings Experience in providing nurse led clinics.	
Skills and Knowledge	<ul style="list-style-type: none"> • Experience of teaching / mentoring • Evidence of continued professional development • Analytical and judgement skills to support complex case management • Excellent communication, both written and verbal 	✓ ✓ ✓ ✓		Application From / Interview
Personal Qualities	<ul style="list-style-type: none"> • Diplomatic • Calm and objective • Assertive, confident, yet approachable • Recognition of own limitations • Demonstrates enthusiasm • Able to travel between sites • Ability to deal with complex and difficult situations. 	✓		Application From / Interview
	<ul style="list-style-type: none"> • Experience of Leadership and management experience 		✓	Application From / Interview
	<ul style="list-style-type: none"> • Ability to flex to meet the needs of the service. 		✓	Application From / Interview
Values and Behaviours (PROUD)	<ul style="list-style-type: none"> ▪ Patients first - please give examples of expected behaviours 	✓		Interview
	<ul style="list-style-type: none"> ▪ Respectful - please give examples of expected behaviours 	✓		Interview

		Essential	Desirable	Measured By
	Ownership - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Unity - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Delivery - <i>please give examples of expected behaviours</i>	✓		Interview