

**Job Description**

**1. JOB DETAILS**

Job Title:	Nurse Practitioner Dermatology
Grade:	AFC Band 6
Responsible to:	Nurse Director Specialised Medicine and Rehabilitation
Reports to:	Matron for Infectious Diseases and Dermatology
Location:	Dermatology Department, Royal Hallamshire Hospital

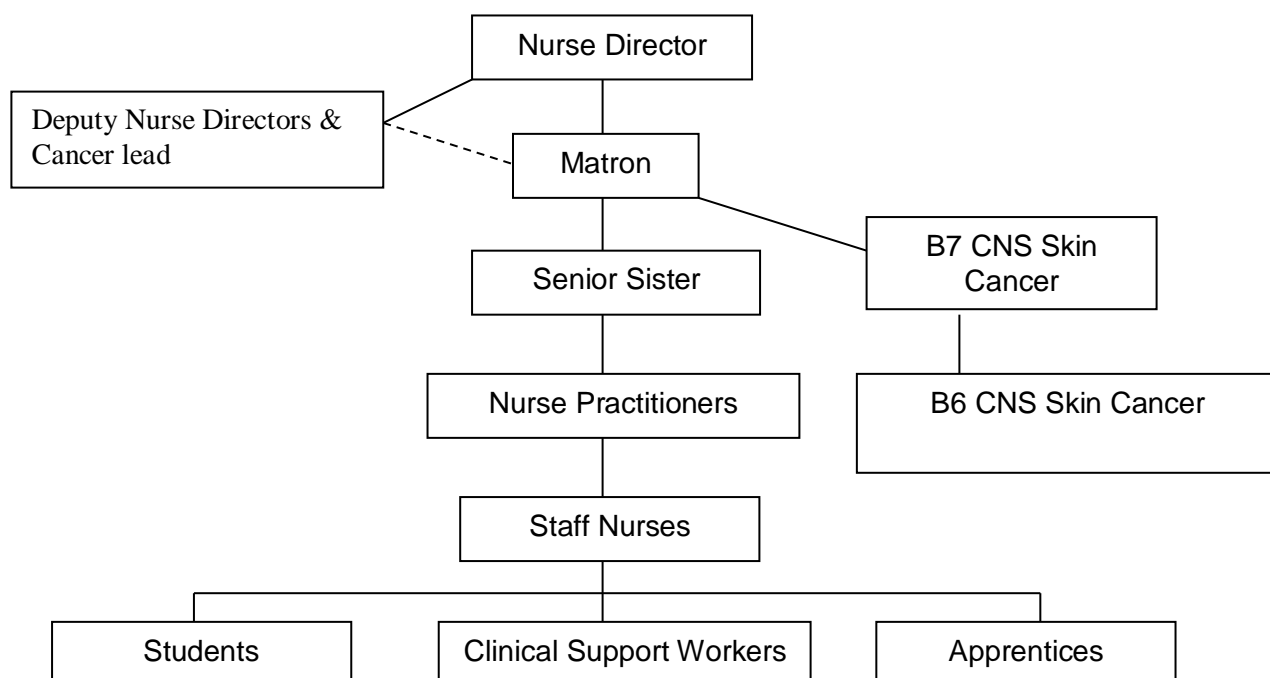
**2. JOB PURPOSE**

To work autonomously with the multi-disciplinary team (MDT) in the provision of excellent care to improve the quality of life for people with dermatological problems. To provide clinical nursing expertise to patients with dermatology conditions and deliver high quality patient care, acting as a role model for nursing practices across the speciality and Trust. To act as a source of expertise, advice and knowledge for patients, carers, and other healthcare professionals. To actively contribute to the delivery of seamless, multi-disciplinary care to patients requiring assessment, treatment, and intervention. To work autonomously within the multi-disciplinary team in the provision of optimal care throughout all aspects of the patients care pathway. To provide nurse led Dermatology clinics including acne and psoriasis monitoring and adherence, pre-operative assessment, wound management. To provide nurse led minor interventions including skin biopsies, scrapings. To work within a multi-disciplinary team in the development and delivery of the highest level of clinical practice. To provide education, management, leadership, and advice in all aspects of patient care

**3. ROLE OF THE DEPARTMENT**

To develop, promote and deliver the highest standards of evidence-based care for all patients with skin conditions who access Dermatology services within the Trust's clinical governance framework.

#### 4. DEPARTMENTAL/DIRECTORATE ORGANISATIONAL CHART



#### 5. MAIN DUTIES AND RESPONSIBILITIES

##### • Patient / Client Care

- Manage a clinical caseload of patients under the supervision of the Consultant and co-ordinate the interventions of the MDT team and other clinical services.
- Utilise clinical skills and knowledge to recommend changes to treatment regimens, acting as the patient's advocate if appropriate.
- Identify, assess, and meet the educational needs to patients with skin conditions and their families.
- Promote the adherence of patients to their treatment by providing thorough assessment, education, and patient engagement.
- Exercise professional judgement by applying skills and knowledge to the safe custody and administration of drugs, practicing as a competent, fully registered, non-medical prescriber.
- Undertake clinical examination and interventions associated with the delivery of specialist nurse-led care (e.g., complex dressings, minor procedures within the Dermatology Department, cosmetic camouflage).
- Identify appropriate external support groups and charitable organisations to enhance patient care.
- Work with other specialist clinical teams to ensure that appropriate referrals are made.
- Ensure patient confidentiality.

- **Communication and Relationships**

- Communicate sensitive, complex condition – related information to patients with skin conditions and their carers, conveying empathy and sensitivity.
- Support patients, carers, and staff in contentious and delicate issues.
- Provide speciality related advice to patients, carers, and staff in the health community.
- Provide patients with the necessary information underpinned by knowledge and skills to ensure informed consent.
- Ensure patients are offered advice on prevention of further disease, signs, and symptoms of suspicious skin lesions.
- Co-ordinate and communicate between services to ensure smooth and seamless care for patients with skin conditions.

- **Analytical and Judgement Skills**

- Exercise judgement in assessing wide ranging and complex patient issues. Agree solutions, ensure, and promote to enable the delivery of optimum patient care.
- Continually monitor one's own performance in the provision of care, ensuring professional standards are met at all times.

- **Planning and Organisational Skills**

- Undertake and complete a comprehensive, holistic, clinical assessment of patients with skin conditions and their carers who have complex needs; provide patients with appropriate information.
- Manage patients, with consultant and nurse specialist colleagues, developing individual agreed management regimes with the patient, carers and consultant colleagues that acknowledge and are responsive to their psychological, physiological, cultural, and educational needs.
- Implement and evaluate the plan of care and feedback accordingly.
- Manage own time to enable the achievement of all aspects of the job description.
- Participate in prevention health education campaigns and awareness of skin conditions with relevant health care professionals.
- Utilise IT programmes to develop presentations, papers, and reports to be presented locally as required.

- **Physical Skills**

- Active listening skills utilized in patient/carers assessment.
- Develop and maintain clinical examination skills and competency based technical skills associated with the delivery of specialist nurse-led care (minor dermatology procedures and complex dressings).

- **Education**

- Act as a role model demonstrating exemplary practice to all members of the healthcare team.
- Achieve and maintain the identified specialist competencies of a Nurse Practitioner in Dermatology, through IPR and Professional Development Planning, incorporating clinical supervision and mandatory training as required.
- Participate in clinical supervision and mentorship and support colleagues in the development of their clinical skills and knowledge.
- Share best practice locally, regionally, and nationally by attending local, regional, and national meetings.



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- Undertake educational presentations at a local and national level.

- **Management**

- Promote a professional environment conducive to high patient care and staff morale achieved by leadership, personal example, and direct involvement in the activities of the Ward / Department environment.
- Act swiftly to resolve any concerns raised by patients / relatives.
- Support the Senior Sister to ensure the smooth running of the service.
- Participate in planning the work of the team including training staff, undertaking rosters, and adjusting cover for emergencies.
- Assist with the response and take appropriate actions following formal complaints and incidents.
- Ensure the service offers value for money – ensuring the team work effectively.

- **Policy and Service Development**

- Contribute to the medium/long term service improvement objectives of the department ensuring they are driven by patient needs, the patient experience, capacity and demand analysis, clinical governance requirements and clinical processes.
- Contribute to service improvement goals to ensure a positive impact on patient services for patients where they cross boundaries within primary and secondary care.
- Work within Trust policies in regard to confidentiality and data protection.

- **Human Resources**

- Participate in the planning, organisation and delivery of specific training and education programmes for multi-disciplinary healthcare teams, patients, and their carers.
- Maintain current registration with the NMC.
- Ensure contractual obligations to the Trust are maintained at all times.

- **Information Resources**

- Accurately record advice and outcomes of assessments, care planning and interventions.
- Contribute to development, implementation and review of protocols, operational procedures, and guidelines to ensure timely and consistent care delivery across the patient pathway.

- **Research and Development**

- Contribute to research and development work to continuously improve the care for patients with skin conditions and their carers.
- Participate in audit projects with clinicians, including audit projects in accordance with healthcare governance developments with allied services.
- Actively disseminate best practice through distributing and participating in research
- Ensure patients with skin conditions are informed of relevant clinical trials.
- Disseminate research findings appropriately, particularly in relation to quality-of-life studies. Initiate evidence-based practice and update own research knowledge in current practice.
- Promote nursing research developments in this speciality in order to improve standards of patient care.
- Work with patients and carers to review the post and role and amend priority areas according to outcome.



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- **Freedom to Act**

- Contribute to the development of protocols and guidelines in accordance with NICE Guidance, interpreting for local implementation.
- Work autonomously with patients, by providing nurse-led support.
- Practice in accordance with the NMC Code.

- **Physical Effort**

- Frequent requirement for light physical effort during assessment of patients.
- Frequent requirement for moderate physical effort whilst delivering treatment packages and performing minor surgical procedures for patients.

- **Mental Effort**

- Frequent requirements for concentration during patient assessment and care provision including minor surgical interventions.
- Frequent requirement for accuracy in assessing patients.
- Frequent requirement for concentration in the development of guidelines and protocols.

- **Emotional Effort**

- Communicate with patients and their with skin conditions requiring lifelong support.
- Communicate with patients and their families' undergoing investigations for skin cancer.

- **Working Conditions**

- Direct exposure to unpleasant working conditions such as body fluids and foul linen.

- **FINANCIAL MANAGEMENT RESPONSIBILITIES (including estimated size of budget)**

- Personal duty of care in relation to equipment used throughout the Trust.
- Effective resource management.

- **HUMAN RESOURCES MANAGEMENT RESPONSIBILITIES (including numbers and grades of staff)**

- There are no direct line management responsibilities associated with this post, however the post-holder is expected to participate in the education, development and supervision of junior staff and staff in training.
- In the absence of the Senior Sister in the OPD the post holder will support clinic staff in the daily management of the department seeking advice from the Directorate or duty matron.

- **ASSET MANAGEMENT RESPONSIBILITIES (i.e., stock, equipment, buildings)**

- There are no direct asset management responsibilities associated with this post. The post holder will be required to ensure that all equipment they utilise within the department is done so in accordance with manufacturer's guidelines ensuring compliance with health and safety regulations.

- **WORKING RELATIONSHIPS** (please identify the main personnel with whom the postholder will be required to communicate with and advise internally and externally)
- **Communicate with:**
  - Patients and their carers
  - Senior Sister
  - Lead Clinician and other medical colleagues
  - All members of the MDT
  - Administrative and clerical support staff
  - Matron
  - Nurse Director
  - Deputy Nurse Director
  - Allied Health Professionals in Primary and Secondary Care
  - External organisations including the voluntary sector, national and charitable organisations
- **Provide advice to:**
  - Patients and their carers
  - Health Professionals in Primary and Secondary Care
  - Health Promotion Teams

*Continue on a separate sheet if necessary*

This job description is not meant to be finite and may be changed subject to the exigencies of the service. Similarly, the postholder may be requested to undertake such other duties not mentioned in the job description which are commensurate with the grade.

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