

JOB DESCRIPTION

Job Title: Staff Nurse
Band: Band 5
Department: ITU
Responsible to: Ward Manager
Accountable to: Ward Manager



JOB PURPOSE

The post holder will be responsible for the assessment, planning, implementation and evaluating the highest standards of care to critically ill patients under direct and indirect supervision.

MAIN DUTIES AND RESPONSIBILITIES

Infection Prevention & Control

1. In conjunction with all relevant professionals, you will contribute to the prevention and control of infection through standard infection control practices in accordance with the Trust's infection control policies.
2. You must ensure you remain up-to-date and participate in training, information sharing and supervision on the measures required to prevent and control risks of infection.

Professional/Clinical

1. Maintain the highest standards of patient care at all times.
2. Conform to all North Trent Critical Care Network and Trust policies, Protocols and guidelines, and participate in the Nursing/Midwifery strategy.

3. Be aware of cost efficiency.
4. Work in accordance to NMC Code of Conduct.
5. Undertake accountability, blood gas, Intra Venous drug administration, and other clinical skills training packages as appropriate to the role.
6. Adhere to Trust uniform policy.
7. Manage and demonstrate punctuality and reliability.
8. Participate in Performance Development Appraisal processed annually.
9. Demonstrate an aptitude for physical, mental dexterity and accuracy to ensure safe use of specialised equipment.
10. Demonstrate effective handling of patients and heavy loads.
11. Be able to identify hazards associated with COSHH.

You must be aware of and adhere to Health and Safety legislation, Policies and procedures, to ensure your own safety and that of colleagues, patients, visitors and any other person who may be affected by your actions at work.

You are reminded of your duty under the Health and Safety at Work Act 1974 to take reasonable care to avoid injury to yourself and others; to Officially report all incidents, accidents and hazards using the Critical Incident.

Reporting Procedure; to use safety equipment provided for your Protection at all times and to co-operate with management in meeting statutory requirements.

Clinical Governance

1. Contribute to clinical audit and research related to clinical practice.
2. Contribute to service and quality improvement and the implementation of changes to clinical practice.
3. Under the direction of their mentor in an agreed time period maintain a Safe working environment so that the risk of accidents is immunised and precipitating causes are anticipated and remedied.
4. Identify faulty equipment and report immediately.

Communication

1. Maintain accurate nursing records and documentation.
2. Provide and receive complex sensitive information to Multi-Disciplinary Team and participate in care conferences as requested.
3. Support and inform patients throughout the patients stay.
4. Maintain confidentiality at all times.
5. Actively promote and demonstrate team working.
6. Communicate any patient changes to nurse in charge.
7. Regularly contribute/attend staff meetings.

8. Understand the need for delicate communication strategies to deal with distressed relatives and patients.

Education

1. Maintain personal and professional development through Performance Development, Appraisal process and career pathways, and local education program.
2. Comply with NMC preparation requirements.
3. Be willing to undertake training in order to participate in the delivery of Advanced nursing practice as outlined in scope packages.
4. Attend annual mandatory updates, fire, resus, manual handling, adult and paediatric.
5. Assist in training and education of students and junior staff.

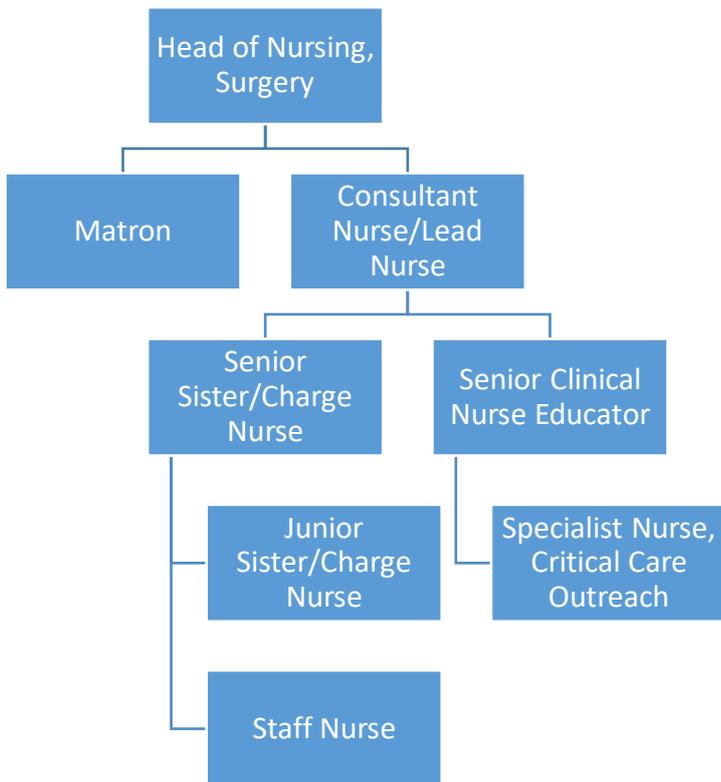
Review

This job description will be reviewed as necessary to meet the needs of the service in consultation with the post holder.

SCOPE AND RANGE

Critical Care provides individual care to adults who are critically ill, who require monitoring and supportive treatment for single system or multi-organ failure. The units are part of the North Trent Critical Care Network. Children may be admitted to the unit for stabilisation prior to transfer to a Regional Paediatric Intensive Care Unit.

ORGANISATIONAL STRUCTURE



APPENDIX 1 - SPECIFIC TERMS

- All staff and volunteers working within the trust have a duty to be aware of their own and the organisation's roles and responsibilities for safeguarding and protecting children and young people, and vulnerable adults. You must be competent to recognise abuse, respond appropriately and contribute to the processes for safeguarding, accessing training and supervision as appropriate to your role. The prevention and control of infection is an integral part of the role of all health care personnel. Staff members, in conjunction with all relevant professionals will contribute to the prevention and control of infection through standard infection control practices and compliance with the Trust's infection control policies in order to ensure the highest quality of care to patients. If your normal duties are directly or indirectly concerned with patient care you must ensure you receive sufficient training, information and supervision on the measures required to prevent and control risks of infection.
- You must be aware of and adhere to Health and Safety legislation, policies and procedures, to ensure your own safety and that of colleagues, patients, visitors and any other person who may be affected by your actions at work. You are reminded of your duty under the Health & Safety at Work Act 1974 to take reasonable care to avoid injury to yourself and others; to officially report all incidents, accidents and hazards using the Critical Incident Reporting Procedure; to use safety equipment provided for your protection at all times and to co-operate with management in meeting statutory requirements.
- Maintaining confidentiality of information related to individual patients or members of staff is a very important aspect of your work within the Trust. Failure to maintain confidentiality of such information may constitute a serious disciplinary offence. Staff should also bear in mind the importance of sharing essential information with carers and others, with the consent of each patient. There will also be circumstances where critical risk information will need to be shared with partner agencies, subject to guidance and advice available from your manager. You should remember that your duty, to respect the confidentiality of the information to which you have access in the course of your employment with the Trust, continues even when you are no longer an employee.
- This job description is not intended to be a complete list of duties and responsibilities, but indicates the main ones attached to the post. It may be amended at a future time after discussion to take account of changing patterns of service and management.