

PERSON SPECIFICATION

POST: MacMillan Associate Gynae-Oncology Clinical Nurse Specialist

CATEGORY	CRITERIA	Score per criteria	HOW ASSESSED THROUGH SELECTION PROCESS
EDUCATION, QUALIFICATIONS & TRAINING	<p>RGN with minimum of 2 years post registration in acute clinical setting.</p> <p>Teaching and assessing qualification</p> <p>Qualification in Gynaecological Care Nursing/Cancer Nursing or equivalent.</p> <p>Relevant 1st level Health related degree</p> <p>Evidence of CPD</p> <p>Advanced Communication Skills training (desirable)</p>		Application form, certificates at interview
E, Q & T total score:			
KNOWLEDGE & EXPERIENCE	<p>Significant/relevant post registration nursing experience</p> <p>Experience of working autonomously and with minimal supervision</p> <p>Experience of managing own caseload</p> <p>Experienced in all aspects of multidisciplinary team working.</p> <p>Experience of providing training and education</p>		Application form and questions at interview
K & E Total Score			

SKILLS & ABILITIES	<p>Evidence of excellent communication and interpersonal skills</p> <p>Evidence of an ability to maintain and develop effective working relationships with colleagues, patients, and visitors.</p> <p>Evidence of an ability to manage time effectively in a pressured environment.</p> <p>Ability to work flexibly.</p> <p>Experience and special interest in women's health and or cancer speciality.</p> <p>Excellent organisational skills</p> <p>Demonstrates passion for high standards of patient care.</p> <p>Able to demonstrate motivation of self.</p> <p>Team player.</p> <p>Basic IT skills.</p>		Application form, questions at interview and/or test
S & A Total Score			
Total shortlisting score:			

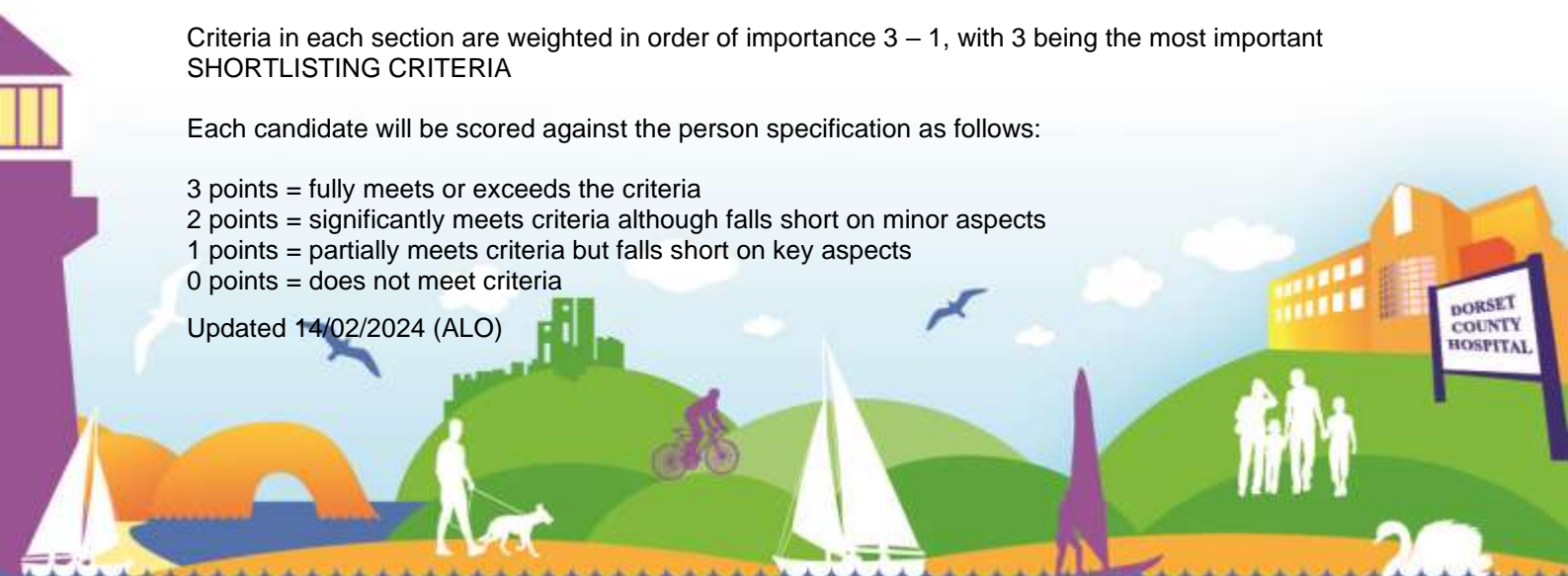
Scoring

Criteria in each section are weighted in order of importance 3 – 1, with 3 being the most important
SHORTLISTING CRITERIA

Each candidate will be scored against the person specification as follows:

- 3 points = fully meets or exceeds the criteria
- 2 points = significantly meets criteria although falls short on minor aspects
- 1 points = partially meets criteria but falls short on key aspects
- 0 points = does not meet criteria

Updated 14/02/2024 (ALO)



Outstanding Care, Outstanding Careers