

Person Specification

Job Title: Matron for Clinical Governance 8A

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> Registered Midwife on the NMC Register Graduate in Midwifery or health related subject 	<ul style="list-style-type: none"> Masters degree or evidence of study to Masters level
KNOWLEDGE TRAINING AND EXPERIENCE	<ul style="list-style-type: none"> Significant experience in a clinical governance role within a complex organisation Experience in a midwifery management role within a complex organisation Portfolio of evidence demonstrating professional achievements in midwifery Experience of successfully managing change Evidence of professional leadership, leading to innovation in practice Knowledge of partnership working at operational level Ability to develop and implement strategies, policies and procedures to support best practice Evidence of continuing professional development Experience of establishing performance monitoring and assurance systems and processes Line Management experience 	<ul style="list-style-type: none"> Experience of budget management Experience of partnership working at strategic levels Experience in complaints management Experience in Research & Development Experience of clinical audit and benchmarking
SKILLS AND ABILITIES	<ul style="list-style-type: none"> Demonstrated ability to work in a multidisciplinary team Able to demonstrate wide knowledge of health policy and application to midwifery practice Able to work within a given resource and demonstrate imaginative and effective use of resources. Evidence of operational management within a 	<ul style="list-style-type: none"> Quality improvement skills Evidence of professional leadership Evidence of leading change management and service developments underpinned by a recognised leadership module/ course

	<p>multidisciplinary team</p> <ul style="list-style-type: none"> ▪ Ability to work laterally and provide innovative solutions to goals ▪ Ability to prioritise/organise self and others. ▪ Ability to articulate personal development needs and those of colleagues ▪ Excellent communication skills, written and verbal ▪ Excellent presentation and report writing skills ▪ Negotiating and influencing skills ▪ Ability to make calm rational decisions in the face of adversity ▪ Strong analytical skills and ability to consider the wider picture ▪ IT/word processing skills/ knowledge of clinical information systems: e.g. CMIS/PAS ▪ Change management skills ▪ Clinical audit skills ▪ Able to work flexibly 	
ATTRIBUTES	<ul style="list-style-type: none"> ▪ Honest, open minded, treats colleagues with dignity and respect ▪ Capacity to work with clinicians and staff at all levels ▪ Exemplary personal standards of conduct and behaviour ▪ Inspires others and leads by example 	Click or tap here to enter text.