

Person Specification & Scoring Sheet

Job Title	Research Practitioner	Band	6
Candidate			

	Essential Criteria	Desirable Criteria	Score
Qualifications	<ul style="list-style-type: none"> Graduate level qualification in relevant discipline NMC or HCPC registration 	<ul style="list-style-type: none"> Post-graduate degree in relevant discipline 	
Experience	<ul style="list-style-type: none"> Post-qualification experience. Appropriate post-registration experience, including relevant UK NHS and Acute Trust experience Comprehensive evidence of recent/relevant CPD Experience of working autonomously and part of a multi-disciplinary team 	<ul style="list-style-type: none"> Experience in Musculoskeletal services at a senior level, to include trauma, post-operative rehabilitation and spines. Knowledge of the purpose of clinical research Knowledge of ICH GCP 	
Skills	<ul style="list-style-type: none"> Effective and appropriate written communication skills Excellent communication and interpersonal skills Evidence of effective Team working Good computer literacy, Understanding of current NHS issues Able to communicate effectively and appropriately in complex situations 	<ul style="list-style-type: none"> Teaching Skills Team management skills Experience and/or interest in using technological assessment systems Knowledge of database packages Presentation Skills 	
Knowledge	<ul style="list-style-type: none"> Ability to organise, prioritise and co-ordinate work of self and others Maintain professional attitudes Strong motivation to work within the field of research Willingness to work flexible hours on occasions 		
Additional	<ul style="list-style-type: none"> Able and willing to commute between sites Ability to meet the physical demands of the role 		

Total Score:	
Out of total possible score:	

Comments	Please record here any pertinent comments following interview, particularly details of how the
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	candidate meets, or fails to meet, the requirements of the person specification;
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Scoring Key:

1. Showed multiple clear evidence of a likely lack of competence in relation to the essential criteria
2. Showed sufficient negative evidence to be judged lacking in ability in relation to the essential criteria
3. Showed more positive than negative evidence of meeting the essential criteria
4. Showed clear evidence of meeting the required criteria and some of those in the desirable criteria
5. Showed multiple clear evidence of meeting all of the essential and desirable criteria

Signature:		Date:	
Print name:		Position:	