

PERSON SPECIFICATION

This is a specification of the qualifications, experience, skills, knowledge and abilities that are required to effectively carry out the responsibilities of the post (as outlined in the job description) and forms the basis for selecting a candidate.

POST: Clinical Practitioner Band 6

REQUIREMENTS	Please Tick One Box	
	Essential	Desirable
<p>Education/Qualifications Registered Mental Health Nurse</p> <p>(Current registration with relevant professional body</p> <p>Evidence of further post-registration relevant training /ongoing academic study relevant to area of Practice</p> <p>Other advanced relevant training i.e. CBT in psychosis/dynamics of mental health practice / Mentalisation Based Therapy etc.</p> <p>Current Level 1 Safeguarding Children and Safeguarding Vulnerable Adults certificates</p> <p>Current Level 2 Safeguarding Children and Safeguarding Vulnerable Adults certificates</p> <p>Mentorship or recognised teaching and assessing certificate or willingness to undertake.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>

<p>Knowledge and Experience</p>	✓	
<p>Demonstrable experience in a senior specialist capacity caring for people with mental health or substance misuse issues in a community care or inpatient setting.</p>	✓	
<p>Demonstrate a sound knowledge and experience in relation to factors that cause mental illness or addictions together with evidence based best practice.</p>	✓	
<p>Demonstrate a clear understanding of the Mental Health legislation or legislation relevant to substance misuse services, its application and use in practice.</p>	✓	
<p>Demonstrate an ability to liaise with other agencies and carers involved.</p>	✓	
<p>Demonstrable understanding and experience of professionally specific and generic assessment tools and treatment modalities</p>		
<p>Demonstrate an understanding of risk together with an ability to evaluate and contain risk with reference to the individual, staff and carers.</p>	✓	
<p>Relevant experience working with Individuals with Psychosis</p>	✓	
<p>Relevant experience in assisting individuals using a recovery approach in order to identify and participate in meaningful vocational activity such as employment, study or volunteering.</p>	✓	
<p>Demonstrable experience of managing and leading others in a clinical / team setting</p>		✓
<p>Demonstrable experience of successfully managing service user placement budgets and or clinical Budgets</p>	✓	



<p>Sound practical experience of patient / service user care and engagement within the wider context of the Organisation</p> <p>Demonstrate a clear understanding of their own role and that of others within the multi-professional team</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
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<p>Skills / Abilities</p> <p>Excellent verbal and written communication skill</p> <p>Able to work autonomously and to deputise for senior staff in a variety of roles when required to do so.</p> <p>Able to work as part and to lead a team</p> <p>Demonstrate well developed interpersonal skills</p> <p>Ability to maintain boundaries and form positive therapeutic relationships with service users and carers</p> <p>Competent using computers and keyboards for entering personally generated data, generating and responding to emails, conducting web searches, storing data and retrieving data, producing reports etc.</p> <p>Demonstrable experience of adaptability to change</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
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Demonstrable skill of implementing change processes	✓	
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