

Person Specification

Job Title – Trainee Emergency Nurse Practitioner Band 6

	Essential	Desirable
Qualifications	<p>Registered Nurse Level 1 (Active NMC Registration)</p> <p>Educated to Degree level/equivalent demonstrable experience</p> <p>Commitment to complete Agored Level 7 Diploma in the Autonomous Management of Minor Injuries (Wales) QCF within agreed timeframe</p> <p>Improving Quality Together (IQT Bronze)</p> <p>Valid Immediate Life Support (ILS)</p>	<p>Willingness to register with the NMC as an Independent Nurse Prescriber</p> <p>Evidence of higher level of practice development within specialist area</p> <p>Valid Advanced Life Support (ALS), Paediatric Life Support (PLS), Advanced Trauma Nursing (ATNC)/ Trauma Nurse Core Course (TNCC)</p> <p>Improving Quality Together (IQT Silver)</p>
Knowledge	<p>Knowledge of emergency nursing</p> <p>Knowledge of Safeguarding Adults/Children including the Mental Health Act and Mental Capacity Act and Deprivation of Liberty Safeguards</p> <p>Knowledge and understanding of current policy and issues in professional practice, compliance, standards and the wider NHS</p>	<p>Knowledge of quality and service improvement methodologies</p>
Experience	<p>Relevant experience in emergency nursing</p>	<p>Teaching and education assessment experience</p>
Skills & Values	<p>Person Centered Care: Demonstrates in everyday work, organisational values and role models person centred approaches to care.</p> <p>Team Working: ability to develop effective working relationships on an individual and multi-disciplinary basis with all levels of staff; take time to listen, understand and involve people, receptive to appropriate change.</p> <p>Effective communication skills: ability to communicate effectively with colleagues, patients, clinical staff and other agencies. Communicate openly and honestly and explain things clearly.</p> <p>Empathy and sensitivity: ability to listen, understand and involve people; see people as individuals and do the right thing for every person.</p> <p>Clinical Leadership: ability to take responsibility and demonstrate leadership. Demonstrates ability to:</p>	<p>Ability to speak Welsh</p> <p>European Computer Driving License</p>

	<ul style="list-style-type: none"> • empower others • lead through change • influencing skills • demonstrate patience and empathy • value everybody's contribution • demonstrate innovation and highly complex problem solving abilities <p>Coping with pressure: highly resilient with the ability to work effectively under pressure and cope with setbacks; ability to maintain composure and set high standards of behaviour when under pressure</p> <p>Service Improvement: ability to use information and experience to contribute to improving the service; ability to adapt and respond to changing circumstances to improve patient care. Positive attitude, seek out learning, and continually develop our skills and services.</p> <p>Organisation and Planning: ability to cope with effectively managing and organising care and competing service demands throughout area of responsibility ensuring clear and unequivocal focus on quality and safety.</p> <p>Problem Solving: evidence of an enquiring and critical approach to solving work problems. Ability to analyse complex facts and use judgment in complicated situations.</p> <p>Information Technology: IT skills and experience in the use of software.</p>	
Other job requirements	Works flexibly to meet the operating hours of the Unit in order to meet patient need.	